Faculty Governance at GRU

WHAT YOU NEED TO KNOW AS A FACULTY MEMBER.
University Senate Structure

- **University Executive Senate Committee**
  - Meets the 3rd Monday of the Month

- **The University Senate**
  - Meets the 1st Monday of the Month

- **College Senates**
  - Meetings vary from College to College

- **Faculty Assembly**
  - Meetings vary – Twice a semester
The Executive Committee

Chair
Vice Chair
Past Chair
Secretary
Administration
Administrative Assistant
The Senate

Senators from the 9 Colleges

College of:
- Arts, Humanities & Social Sciences (3)
- Allied Health (3)
- Business (2)
- Dental Medicine (2)
- Education (2)
- Graduate Studies (1)
- Nursing (2)
- Science & Mathematics (2)
- Medical College of Georgia (6)

Senators at Large & Others

4 Senators at Large
- University Advocate
- Parliamentarian
- Ombudsperson
- Libraries

Chairs from the Senate Committees

- Athletics
- Budget, IT & GRU Resources
- Community Services
- Curriculum & Academic Policies
- Dispute Resolution & Grievance
- Faculty Development
- Faculty Rights & Responsibilities
- Governance & Communication
- Promotion & Tenure
- Student Affairs
A SYSTEM OF REPRESENTATIVE PARTICIPATION IN A UNIVERSITY'S DECISION-MAKING PROCESSES CONCERNING ALL KEY ACADEMIC AND FACULTY MATTERS

THE UNIVERSITY SENATE IS A VEHICLE THROUGH WHICH FACULTY SHARE IN THE OPERATION AND MANAGEMENT OF THE UNIVERSITY.

Faculty Advocate

For any faculty, administrator, staff and student

Hears concerns regarding policy, procedure and due process.
Ombudsman

Helps with concerns that interfere with work or relationships.

Management of disputes, conflicts and complaints while advocating for fairness and equity.

Does not make decisions!
The Athletics Committee’s responsibilities are in part dictated by NCAA requirements. The Committee is responsible for oversight of and development of policy recommendations on academic matters involving intercollegiate athletics including, but not limited to, special admissions for athletes and athletes’ progress toward graduation.
Community Services

▶ Chair
▶ Lovoria Williams

▶ Senate Liaison
▶ Sandra Bandy

▶ will work across colleges to coordinate the university faculty’s presence in the local community and GRU locations, including, but not limited to, public and private entities, schools and teachers, Fort Gordon, community health and service organizations, and other local, regional, and global organizations as appropriate. The Committee will also coordinate activities with the Green Team, which is charged with organizing “green” initiatives on campus, including but not limited to recycling. The Committee will also coordinate with the Budget and University Resources Committee on the issue of responsible (green) facilities.
Curriculum & Academic Policies

- Chair
  - Dharma Thiruvaiyaru
  - Stacy Bennetts

- Senate Liaison
  - Melissa Powell-Williams

- Oversees the evolution of the curriculum, ensuring it is academically sound and meets University goals and the educational needs of our students. The committee recommends appropriate policy to improve and develop academic programs in more than one college, including all undergraduate programs and matters pertaining to the Core curriculum. The committee also reviews all proposed courses, changes, and programs when those changes impact curriculum and academic issues in more than one college, the University as a whole, or all faculty members. The committee members are to mediate curricular problems within, between and among Colleges and oversee University policies and practices in areas such as admissions, classroom management, student retention, progression, graduation, and similar matters.
Chair

Clinton Webb

Senate Liaison

None appointed

The Dispute Resolution members of this committee will be involved if a faculty member requests to resolve a complaint through mediation. They will work jointly with the faculty member and the party involved to reach an amicable solution to the problem at hand without filing a formal grievance.
Faculty Rights and Responsibilities

Chair
Sam Hardy

Senate Liaison
Cathy Slade

will collaborate with the administration on benefits, retirement, and faculty workload. They will work with and make recommendations to the administration on issues with adjunct faculty and graduate assistants, and other part-time and temporary teaching faculty. The Committee members will review and make recommendations as applicable on all policies and programs concerning ethics and faculty retention.
Budget Advisory, Information Technology & University Resources

- **Chair**
  - Olajide Agunloye

- **Senate Liaison**
  - Roni Bollag

will interact with the administration on budgetary matters and all matters directly related to University resources including all physical resources and educational resources such as research space, physical plant, office space, parking, dormitories, athletic facilities, libraries, laboratories, classrooms, and information technology infrastructure and software. An Information Technology component shall serve as an interface between faculty and the IT services on campus.
Faculty Development

- **Chair**
  - Christopher Klug

- **Senate Liaison**
  - Wendy Bollag

- will recommend, approve, and monitor university-wide policies and activities related to faculty development resources and management, including mentoring in the areas of teaching, research, scholarship, publication, creative activity, and service. The committee will also review and make recommendations toward all university-wide faculty recognition policies and applications for university-wide faculty recognition programs.
Governance & Communication

- **Chair**
  - Robert Scott

- **Senate Liaison**
  - Paulette Harris

The Governance and Communication Committee will collaborate with GRU colleges as appropriate to oversee issues of shared governance, to conduct and validate secure elections to the University Senate, and to facilitate communication among faculty. The Committee will keep all college governance structures informed as to elections and Senate membership.

The Committee will review and conduct online surveys to monitor faculty opinion of the university and to review the administration. At the direction of the University Senate the Committee will conduct online votes of the Faculty.
Promotion and Tenure

- Chair
  - Autumn Schumacher

- Senate Liaison
  - Laura Mulloy

- include reviewing all prior recommendations for due process and adherence to each unit’s published guidelines. If the committee finds evidence of a violation in due process or inconsistencies in adherence to unit or university guidelines, the committee recommendation shall be accompanied with a detailed explanation. The committee also shall provide guidelines for college and department level P&T processes.
The Student Affairs Committee will work with the administration to support GRU initiatives concerning students.

The Committee will work with and make recommendations to the administration and Colleges on GRU admission requirements. They will monitor and help coordinate campus procedures for recruitment and outreach to area schools.

The Committee will oversee all issues related to faculty involvement with Student Activities funds and other student fee issues, including but not limited to student technology fees, Lyceum, laboratory fees, parking fees, university-wide scholarships, and financial aid.
How do I Find Senate Information?

▶ [http://www.gru.edu/universitysenate/](http://www.gru.edu/universitysenate/)
Faculty Assembly

- The Assembly will vote on important matters of curriculum brought to the Assembly’s attention by the President, Provost, Senate Chair, Executive Committee, or University Senate.

- The Assembly will assist in the orderly conduct of the affairs of GRU, facilitate the performance of faculty duties and obligations, protect academic integrity, seek excellence in student outcomes, and protect the rights and privileges of the faculty of the GRU.

- The Assembly shall present matters of concern to the University Senate for consideration and appropriate action and direct the Senators (Article 236 III, 2.4.10) to report back to the Assembly.

- The Assembly through the University Senate and the Senate Executive Committee shall foster effective lines of communication and interaction among faculty members of GRU, the administration, and the student body.

- The Assembly shall communicate through the University Senate and the Senate Executive Committee faculty viewpoints to the administration of GRU.

- The whole faculty shall elect to the University Senate all Members-At-Large and Officers.

- The Assembly shall receive reports from the University Senate of the University Senate’s actions and activities and act on all questions that come before the Assembly, including, but not limited to, voting on important matters of curriculum brought to the University Senate’s attention by the President, Chair, or University Senate.

- The whole faculty shall exercise final authority on all relevant GRU business (except as noted in Article V, 1.2), including vetoes of University Senate actions with a simple majority of at least 25 percent of the faculty as defined in II, 3 and II, 4.

- This means we need 271 persons to conduct Assembly Business.
How do I Participate?

1. Know who your representatives are.
2. Hold them accountable for informing you.
3. Hold yourself accountable for participating up.
4. Attend Senate meetings—both at College and University level.
Current Issues

- Senate Vote By-law Amendments to do business in Senate and Assembly
- Participation in Shared Governance
- Senate elections at university and college levels
By-laws Voting

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Grand total at this point-

614 out of 650

STILL NEED 36 MORE VOTES.

1/26/2015
Thank You!

YOUR VOICE DOES MAKE A DIFFERENCE