

Augusta University

Policy Library

Enterprise Risk Management

Policy Owner: Office of Compliance and Risk Management

POLICY STATEMENT

Augusta University (AU) will maintain an enterprise-wide approach directed towards the effective management of patient opportunities and adverse effects associated with the institution's academic, administrative, and business/healthcare activities.

AFFECTED STAKEHOLDERS

Indicate all entities and persons within the Enterprise that are affected by this policy:

- Alumni Faculty Graduate Students Health Professional Students
 Staff Undergraduate Students Vendors/Contractors Visitors
 Other:

DEFINITIONS

Risk: the chance of an event occurring (positive or negative) that will have a significant impact on the institution's mission, strategic objectives, and/or operations, and is measured in terms of consequence and likelihood.

Risk Assessment: the process used to determine risk management priorities by evaluating/comparing the level of risk against predetermined acceptable levels of risk.

Risk Management: a logical and systematic approach of organizational policies and procedures/practices that will allow an organization to maximize opportunities and minimize losses/negative impacts.

Risk Response and Description: the management action(s) that allow the organization to accept, avoid, transfer or reduce the identified risk.

PROCESS & PROCEDURES

The Enterprise Risk Management (ERM) framework shall be the accepted framework for risk management. ERM is defined as a process-driven tool that enables management to visualize, assess, and manage significant risks that may adversely impact the attainment of key organizational objectives. It is the responsibility of Augusta University institutional leaders to identify, assess, and manage risks using the ERM process. The successful implementation of ERM policies and practices can enhance potential opportunities to help achieve organizational objectives.

Some level of risk is not only expected in normal everyday activities but can be beneficial. However, acceptance of risk shall not include:

Office of Compliance and Enterprise Risk Management Use Only

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Policy Sponsor: Chief Integrity Officer

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1. Willful exposure of students, employees, or others to unsafe environments or activities;
2. Intentional violation of federal, state, or local laws;
3. Willful violation of contractual obligations; or,
4. Unethical behavior.

The purpose of the Risk Management Policy is to strengthen the proper management of risks through proactive risk identification, risk management, and risk acceptance pertaining to all activities within GRU.

The Risk Management Policy is intended to:

1. Ensure that Major Risks are reported to the appropriate office for review and acceptance;
2. Result in the management of those risks that may significantly affect the pursuit of the stated strategic goals and objectives;
3. Embed a culture of evaluating and identifying risks at multiple levels within the University;
4. Provide a consistent risk management framework in which the risks concerning institutional business processes and functions are identified, considered, and addressed in key approval, review and control processes;
5. Ensure that departments/units communicate Significant Risks to the appropriate level so risk can be measured across the University;
6. Inform and improve decision-making throughout the University;
7. Meet legal and regulatory requirements;
8. Assist in safeguarding University assets to include people, finance, property and reputation; and,
9. Ensure that existing and emerging risks are identified and managed within acceptable risk tolerances.

Augusta University has adopted an enterprise-wide risk management approach for managing the financial, programmatic, environmental, societal, and reputational risks associated to Augusta University. The enterprise-wide risk management policy documents the required internal processes necessary to ensure that risks are appropriately managed and the appropriate risk response actions are being properly executed.

In general, all Augusta University employees are responsible for the effective management of risk. All personnel, including managers, faculty, and staff, are responsible for identifying potential risks. Managers are responsible for developing and implementing the risk response and risk action description. The risk management approach should be incorporated with other planning processes and management activities, i.e., the university initiative submission process.

APPROVED BY:

President, Augusta University and CEO, AU Health System

Date: 04/09/2015