

OneUSG Connect Implementation

Dear Augusta University Faculty and Staff:

The University System of Georgia (USG) has launched OneUSG Connect, a system-wide initiative to develop and implement a consistent approach to human resources and payroll policies, procedures and technology solutions. The first priority for the OneUSG initiative is to bring all institutions onto one shared services Human Capital Management (HCM) system, using PeopleSoft as the technology platform, to manage USG human resources activities, benefits and compensation. Several institutions have already successfully implemented OneUSG Connect. As determined by the OneUSG Connect implementation schedule, Augusta University is scheduled to go live on June 16, 2019.

Along with the project's executive sponsors, Dr. Gretchen Caughman, Dr. Karla Leeper and Mr. Tony Wagner, I want you to be aware and informed, as this project will have implications across the AU organization.

While transitions such as this can introduce challenges, we are excited that the OneUSG Connect HCM system will include an application upgrade from the current Augusta University PeopleSoft HCM environment. It is our expectation that our familiarity with PeopleSoft will result in a smooth transition. As with any system implementation, change is inevitable, but these changes will provide us opportunities to streamline processes and better execute the mission of Augusta University as we focus on our patients and students.

AU has established cross-functional teams to work with the University System's OneUSG project team to prepare for this significant transition and ensure successful implementation. These teams have already begun working on the implementation and include representatives from Communications and Marketing, Information Technology, Institutional Effectiveness, Finance, Human Resources, Payroll, and Sponsored Program Administration along with representatives from AU colleges and divisions. As Augusta University moves through the various phases of the OneUSG Connect implementation, we will provide project updates as well as information and resources as the project unfolds. Questions about the implementation can also be sent to AU_ONEUSG_CONNECT@augusta.edu. We appreciate your patience and cooperation as we implement this initiative.

Sincerely,

Brooks A. Keel, PhD President, Augusta University CEO, AU Health

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