

<b>SLO 5 - Students will be able to effectively work in teams.</b>						
	Absent	Novice	Developing	Competent	Advanced	NA
	0	1	2	3	4	n/a
<b>Interacting with Group Members</b>	Criterion absent	Interrupts, ignores, bosses, or makes fun of teammates. Takes actions that affect teammates without their input. Does not share information. Complains, makes excuses, or does not interact with teammates. Accepts no help or advice.	Listens to teammates and respects their contributions. Communicates clearly. Shares information with teammates. Participates fully in team activities. Respects and responds to feedback from teammates.	Asks for and shows an interest in teammates ideas and contributions. Improves communication among teammates. Provides encouragement or enthusiasm to the team. Asks teammates for feedback and uses their suggestions to improve.	Consistently incorporates diverse and multiple perspectives when working with others and is able to negotiate and facilitate a shared understanding.	Criterion not assessed
<b>Keeping Team on Track</b>	Criterion absent	Is unaware of whether the team is meeting its goals. Does not pay attention to teammates' progress. Avoids discussing team problems, even when they are obvious.	Notifies changes that influence the team's success. Knows what everyone on the team should be doing and notices problems. Alerts teammates or suggests solutions when the team's success is threatened.	Watches conditions affecting the team and monitors the team's progress. Makes sure that teammates are making appropriate progress. Gives teammates specific, timely, and constructive feedback.	Not only monitors and gives feedback, but always motivates team to stay on track.	Criterion not assessed
<b>Commitment</b>	Criterion absent	Does not do a fair share of the team's work. Delivers sloppy or incomplete work. Misses deadlines. Is late, unprepared, or absent for team meetings. Does not assist teammates. Quits if the work becomes difficult.	Completes a fair share of the team's work with acceptable quality. Keeps commitments and completes assignments on time. Fills in for teammates when it is easy or important.	Does a fair share of the team's work. Fulfills responsibilities to the team. Comes to team meetings prepared.  Completes work in a timely manner. Completes team assignments by the due date. Carefully completed tasks assigned by the team.  Makes important contributions to the team's final product. Provides insights and ideas that improve the team project.  Keeps trying when faced with difficult situations. Does not give up when faced with a challenge.  Offers to help teammates when appropriate. Helps other team members when they need assistance. Helps teammates who are having difficulty.	Does more or higher-quality work than expected. Makes important contributions that improve the team's work. Helps to complete the work of teammates who are having difficulty. Remains effective under pressure.	Criterion not assessed
<b>Ensuring Quality</b>	Criterion absent	Satisfied even if the team does not meet assigned standards.  Wants the team to avoid work, even if it hurts the team.  Doubts that the team can meet its requirements.	Encourages the team to do good work that meets all requirements.  Wants the team to perform well enough to earn all available rewards.  Believes that the team can fully meet its responsibilities.	Motivates the team to do excellent work.  Cares that the team does outstanding work, even if there is no additional reward.  Believes that the team can do excellent work.	Not only motivates, but reviews and corrects work to ensure quality - goes the 'extra mile'.	Criterion not assessed

<p><b>Contributing Knowledge, Skills and Abilities</b></p>	<p>Criterion absent</p>	<p>Missing basic qualifications needed to be a member of the team.          Unable or unwilling to develop knowledge or skills to contribute to the team.          Unable to perform any of the duties of other team members.</p>	<p>Has sufficient knowledge, skills, and abilities to contribute to the team's work.          Acquires knowledge or skills needed to meet requirements.          Able to perform some of the tasks normally done by other team members.</p>	<p>Demonstrates the knowledge, skills, and abilities to do excellent work.          Acquires new knowledge or skills to improve the team's performance.          Able to perform the role of any team member if necessary.</p>	<p>Exceeds knowledge skills and abilities of others to perform.</p>	<p>Criterion not assessed</p>
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