

Augusta University
House Staff Policies and Procedures

Policy
HS 3.0 Non-Renewal of Contract


Source
Graduate Medical Education Office

1.0 Purpose

To provide House Staff with written notice of intent not to renew their annual contract with Augusta University

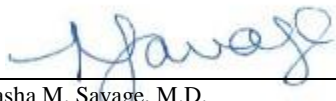
2.0 Procedure

- 2.1 Programs must ensure that House Staff are given a written notice of intent not to renew a House Staff's contract no later than four-months prior to the end of the House Staff's current contract. However, if the primary reason(s) for the non-renewal occurs within the four months prior to the end of the contract, the Program may provide the House Staff with as much written notice of the intent not to renew, as the circumstances will reasonably allow, prior to the end of the contract. Moreover, if a significant egregious event were to occur, dismissal is permissible. Regardless, Programs must notify the Graduate Medical Education (GME) office for disciplinary actions at or above the level of probation to include non-renewal or dismissal to allow for GME review. Moreover, House Staff are afforded due process pursuant to HS13.0.
- 2.2 The DIO can re-issue a contract for the House Staff if needed to allow for full due process pursuant to HS13.0. The DIO must notify the Program of such and work with the Program to determine applicable Program training opportunities, if any, during this time.



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05/09/22
Date



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