

**BY-LAWS OF MEDICAL COLLEGE OF
GEORGIA AT AUGUSTA UNIVERSITY
RESIDENTS' ORGANIZATION**

Recognizing that the rendering of professional service to patients in accordance with the precepts of modern scientific medicine and the maintenance of efficiency of the individual physician may be best served by coordinated action, the housestaff who are training at Medical College of Georgia at Augusta University (MCG at AU) and AUMC Health Systems, do hereby organize themselves into a Residents' Organization to provide such coordination in conformity with the following by-laws. Moreover, per the Accreditation Council for Graduate Medical Education (ACGME), a sponsoring institution must ensure availability of an organization, council, town hall, or other platform that allows all residents/fellows from within and across the institution to communicate and exchange information with each other. This forum must allow the residents/fellows to directly raise a concern. Residents/fellows must have an option, at least in part, to conduct their forum without Designated Institutional Officer (DIO), faculty members, or other administration present. Residents/fellows must have the option to present concerns that arise from these discussions to the DIO and Graduate Medical Education Committee (GMEC). This Residents' Organization provides such an avenue.

ARTICLE I

The name of this organization shall be the Medical College of Georgia at Augusta University Residents' Organization (MCG RO).

ARTICLE II

The MCG RO shall be composed of physicians who are residents and/or fellows appointed by and currently under contract with MCG at AU.

**ARTICLE III
OFFICERS AND COMMITTEES**

**Section 1
Officers and Executive Committee**

The MCG RO Executive Committee shall include the President, the President-elect (Vice-President), the Secretary-Treasurer, and two housestaff social/wellness Chairs (Members at Large). They will meet every other month and other times as deemed necessary, either in person or virtually at the President's discretion.

The President shall call and preside at all MCG RO meetings and shall be a voting member of the GMEC, thereby representing the housestaff for the GMEC. The first president shall be elected by the housestaff of MCG at AU. The subsequent president shall be the former president-elect to ensure continuity of the organization.

The President-Elect (Vice-President), in the absence of the President, shall assume all of the duties and authority of the President. The President-elect shall be President the following year

after serving the term as President-elect. Nominees for the position shall be received from housestaff members.

The Secretary-Treasurer shall keep accurate records of all meetings, call meetings on order of the President, and perform such duties as ordinarily pertain to the office. Nominees for the position shall be received from housestaff members. The Secretary-Treasurer shall act as treasurer of MCG RO when necessary.

The Members-at-Large shall be present at all meetings, as available, and have equal voting power as other officers. There shall be two Members-at-Large. They should help plan and organize social/wellness events for housestaff. Nominees for the positions shall be received from housestaff members.

The following of the Executive Committee shall be reconstituted annually: the President-elect, the Secretary-Treasurer, and two Members-at-Large.

After nominees are received, a vote is cast by all participating housestaff. The nominee with most votes is chosen as the President-Elect, second most votes is Secretary-Treasurer, and third and fourth most votes are Members-at-Large. The out-going President will oversee this process.

Section 2

Resident Organization's Representatives Committee and Standing Committees

The MCG RO shall have a committee, which shall be called the Resident Organization's Representatives Committee which shall meet with the Executive Committee at least once quarterly and other times when deemed necessary. The members include all Chief Residents and a peer-selected member of each fellowship.

Prior to the meetings, residents/fellows should voice concerns and matters for discussion to their respective representatives.

The DIO will meet briefly with the group but then allow for meeting time independent of the DIO, faculty members, or other administration.

Any three members of the Executive Committee present at any given meeting shall constitute a quorum. After cessation of the meeting, the MCG RO President will share any concerns with the DIO and/or GMEC as appropriate.

Section 3

Resident Town Hall

At least twice per year, typically during noon IRCC meetings, all residents/fellows will be invited to meet with the MCG RO Executive Committee independent of the DIO, faculty members, or other administration. After cessation of the meeting, the MCG RO President will share any concerns with the DIO and/or GMEC as appropriate.

Section 4

Resident Representatives for GMEC Subcommittees

Per ACGME institutional requirements, GMEC must include two peer-selected residents/fellows. The President of the MCG RO will help ensure this requirement is met and will also sit on the GMEC with voting rights.

Per ACGME institutional requirements, all GMEC subcommittees that address required GMEC responsibilities must include a peer-selected resident/fellow. The President of the MCG RO will help ensure each subcommittee has a peer select resident/fellow with voting rights.

ARTICLE IV

Amendments to these by-laws shall be proposed by resolution at a meeting of the Executive Committee. Proposed amendments shall be voted on and shall require a two-third majority of those present with voting rights for adoption. A copy of the resolution shall be transmitted in writing to all members of the Residents' Organization 7 days prior to such a meeting.