

## AUGUSTA UNIVERSITY FFCRA LEAVE REQUEST FORM

Employees requesting leave pursuant to the Families First Coronavirus Response Act (FFCRA) must complete this request form. Please discuss the request with your supervisor prior to submitting and please provide as much advance notice as reasonably practicable. Submit the completed form to Human Resources for processing.

| Employee Department: E-mail:  Home Phone Number: Cell Phone Number:  Supervisor Name: Supervisor E-mail:  |                    |  |  |  |
|---|--------------------|--|--|--|
| Supervisor Name: Supervisor E-mail:   | E-mail:            |  |  |  |
| ·   | Cell Phone Number: |  |  |  |
|   | Supervisor E-mail: |  |  |  |
| This is a <i>(choose one)</i> : New request for leave Request for an extension of leave   |                    |  |  |  |
| Anticipated Begin Date of Leave: Expected Return to Work Date:  |                    |  |  |  |
| Please check the leave type that applies. (Check all that apply; Supporting documentation must be provided for each type selected):   |                    |  |  |  |
| ☐ 1) is subject to a Federal, State, or local quarantine or isolation order related to COVID-19;  |                    |  |  |  |
| <ul><li>2) has been advised by a health care provider to self-quarantine related to COVID-19;</li></ul>   |                    |  |  |  |
| 3) is experiencing COVID-19 symptoms and is seeking a medical diagnosis;  |                    |  |  |  |
| 4) is caring for an individual subject to an order described in (1) or self-quarantine  |                    |  |  |  |
| 5) is caring for a child whose school or place of care is closed (or child care provider is unavailable) for reasons related to COVID-19; or                                      |                    |  |  |  |
| 6) is experiencing any other substantially-similar condition specified by the Secretary of Health and Human Services, in consultation with the Secretaries of Labor and Treasury. |                    |  |  |  |

## **Examples of acceptable supporting documentation include:**

- Employees subject to a quarantine or isolation order must provide the name of the government entity that issued the quarantine or isolation order.
- Employees advised by a healthcare provider to self-quarantine must provide the name of the healthcare provider.
- Employees caring for an individual must provide either (1) the name of the government entity that issued the quarantine or isolation order to which the individual being cared for is subject; or (2) the name of the health care provider who advised the individual being cared for to self-quarantine due to COVID-19-related concerns.
- Employees caring for a son or daughter must provide: (1) the name of the child being cared for; (2) the
  name of the school, place of care or child care provider that has closed or become unavailable; and (3) a
  representation that no other suitable person will be caring for the child during the employee's leave period.
  An employee seeking leave for this reason may need to explain why a teenaged child is in need of care.

Developed 4-2020 pg. 1

| -                       | ovide above referenced details supporting your request below<br>the referenced information below:  | w, or attach any documentation which may |  |
|-------------------------|--|--|--|
|                         |  |  |  |
|                         |  |  |  |
|                         |  |  |  |
|                         |  |  |  |
| I am requ               | esting (choose one): Continuous leave  | Intermittent leave                       |  |
| If your ne              | ed for leave is intermittent, please describe the nature of you  | ur intermittent leave:                   |  |
|                         |  |  |  |
|                         |  |  |  |
|                         |  |  |  |
| -                       | at the above information is accurate and complete. I understa<br>regarding any changes or deviations to this request as submit   |  |  |
| Employee                | Signature  | <br>Date                                 |  |
| Supervisor              | r Signature for Acknowledgement of Request   | Date                                     |  |
| <br>Human Re            | esources Signature   | <br>Date                                 |  |
| HUMAN R                 | ESOURCES USE ONLY:   |  |  |
| Employee                | out due to Self -or- Care of Others  |  |  |
|                         | <b>Tier 1:</b> Compensation for those employees who must be quarantined or isolated and/or are experiencing COVID-19 symptoms (criteria 1, 2, and 3) is capped at \$511 per day and an aggregate total of \$5,110. (1) subject to a federal, state, or local quarantine or isolation order; (2) advised by a health care provider to self-quarantine; (3) experiencing symptoms and seeking a medical diagnosis;   |  |  |
|                         | <b>Tier 2:</b> Compensation for those who are caring for someone else (criteria 4 and 5) is to be at least two-thirds (2/3) of their regular pay rate but capped at \$200 per day and an aggregate total of \$2,000. (4) caring for an individual who is subject to (1) or (2); (5) caring for a son or daughter whose school or child care provider is closed or unavailable; (6) experiencing any other substantially similar condition specified by the U.S. Department of Health and Human Services. |  |  |
| Required of Developed 4 | documentation (if applicable) received from employee:  | Received on:                             |  |
| 2cvclopcu 4             | 2020   | ρg. z                                    |  |