

Leading Organizational Transition: Managing the Human Side of Change

Course Description

Based on the work of William Bridges, this training session provides a widely used and readily learned set of strategies and tools for managing the human side of change. The session provides a framework and tools in transition management for anyone whose responsibility includes helping people to deal successfully with organizational changes and making those changes work. The training is designed to increase participant confidence and competence in leading the process of organizational change for the enterprise.

Target Audience

This course is intended for all department chairs, managers, and supervisors.

Course Objectives

- Describe the critical difference between managing change and transition.
- Identify how to determine where people are located in the three-phase transition process.
- Review effective strategies to help yourself and others manage endings and losses.
- Review strategies to navigate through the neutral zone.
- Consider techniques to create a coaching plan to support others through transition.

Course Information

Time/Duration	2.5 hours
Cost	No cost
Schedule/Contact	Humanresources_Training@augusta.edu
To Enroll in Session:	https://train.augusta.edu

*To request a special session for your team on this topic, please submit a Service Request at [Wufoo](#).

