

# Coaching to Improve Performance through Engagement and Reconnection

## Course Description

**As a leader, just how effective are you at engaging others and in coaching others to be the best they can be?** Part of being an effective leader and coach, is to be able to develop and engage others so that they will want and desire to be a part of your team. Telling others what to do is easy compared to engaging them in a process where they are in control and are thinking through solutions to their own challenges.

This session will provide a practical approach to help managers understand the importance of engagement and in helping employees to reconnect in the work environment through effective coaching. Participants will engage in interactive activities to promote thought and to gain insight as to how to become a more powerful and engaging coach.

## Target Audience

This course is intended for all department chairs, managers, and supervisors.

## Course Objectives

- Identify and discuss critical steps in the coaching process
- Outline steps for effective coaching through the process of engagement
- Discuss methods for empowering employees to reconnect in the work environment and to view coaching as positive

## Course Information

Time/Duration	2.5 hours
Cost	No cost
Schedule/Contact	<a href="mailto:Humanresources_Training@augusta.edu">Humanresources_Training@augusta.edu</a>
To Enroll in Session:	<a href="https://train.augusta.edu">https://train.augusta.edu</a>

\*To request a special session for your team on this topic, please submit a Service Request at [Wufoo](#).

