



AUGUSTA
UNIVERSITY

Position Specification

Augusta University
Dean of Libraries

October 2019

The Opportunity

Augusta University is conducting a national search for a Dean of Libraries. We invite applications for an innovative, strategic, and visionary leader to serve in this integral role. This position reports to the Provost and oversees the Robert B. Greenblatt, M.D. Library on the Health Sciences campus and Reese Library on the Summerville Campus. As centers of intellectual inquiry, the Libraries will lead transformations affecting research and scholarly communication, teaching and learning, and clinical care.

The University Libraries participate in the University System of Georgia's GALILEO consortium that provides many online resources across all disciplines. Furthermore, the Libraries subscribe to additional resources for clinical and academic research. The Libraries offer students and faculty access to traditional study spaces, instructional classrooms, a collaborative multi-media work area, and access to a creative technology lab for 3-D printing.

The Position

The Dean of Libraries position will include the following responsibilities:

- Actively seek innovative solutions and initiatives to support the University's educational, research, scholarship, and community strategic priorities.
- Establish and maintain positive working relationships throughout the University, community, and professional organizations.
- Advocate for the collections, resources, partnerships, and programming necessary to support educational programs and to provide the best possible service to stakeholders.
- Collaborate with Libraries' leadership team to prepare annual goals in alignment with University strategic priorities and to evaluate and report progress toward goal achievement.
- Promote continuous improvement of the Libraries' programs and services through assessment.
- Oversee budget and fiscal activities.
- Enhance efforts to recruit and retain outstanding Libraries' faculty and staff.
- Facilitate opportunities for professional development and innovation within the University Libraries.
- Ensure Libraries are up-to-date with current trends and continue to seek innovative and efficient improvements to operations.
- Serve on University, state, regional, and national committees.

Intra-Institutional Responsibilities

The Dean of Libraries serves as liaison to various Augusta University educational, accrediting, faculty and other committees to fulfill responsibilities as a faculty member.

Extra-Institutional Responsibilities

The Dean of Libraries is active professionally in local, regional, and national professional associations and contributes to the profession.

Required Qualifications

- A terminal degree in a relevant discipline.
- An American Library Association (ALA)-accredited Master's degree in library science.
- A minimum of seven years of academic administrative library experience with demonstrated progressive management responsibilities.
- Ability to foster a positive team-based working environment to empower staff and faculty growth.
- Strong leadership abilities demonstrating a commitment to Augusta University's values including collegiality, compassion, excellence, inclusivity, integrity, and leadership.
- Excellent written, verbal, and interpersonal communication skills.
- Demonstrated record of professional achievement in scholarship and professional service.
- Knowledge of library systems, operations, and trends.
Knowledge of the trends (current events and legislation) that specifically affect health information (soliciting, gathering, disseminating, publishing).

Preferred Qualifications

- Proven record of securing external funding.
- Extensive academic research library experience.
- Knowledge of trends and best practices in higher education and academic health systems.
- Knowledge of the latest internet technologies that are relevant to library systems especially accessing books, journals, databases, and clinical tools via mobile devices.
- Record of building strong internal and external relationships.
- Ability to manage multiple concurrent projects.
- Significant experience in financial planning and budget administration.

Direct Reports to the Dean

- Associate Director, Greenblatt Library
- Associate Director, Reese Library
- Assistant Director, Content Management
- Assistant Director, Library Systems
- Assistant Director, Research and Education
- Business Manager, University Libraries
- Campus Director, AU/UGA Medical Partnership Library

How to Apply

Review of applications will begin immediately and continue until the position is filled. Applicants should apply online at [Dean of Libraries](#) upload a letter of interest and curriculum as one PDF document. Confidential inquiries, nominations and questions may be directed to executivesearch@augusta.edu.

The final candidate will be required to provide proof of completed academic degree in the form of an original transcript. Those candidates trained by a foreign institution will also be required to provide an educational/credential evaluation.

Augusta University is an AA/EEO/Equal Access/ADA Employer.

About Augusta University

Founded in 1828, Augusta University is a public research university and medical center dedicated to training the next generation of innovators, leaders and health care providers and is at the forefront of groundbreaking research focused on improving and enriching the human experience.

Offering undergraduate programs in the liberal arts and sciences, business and education as well as a full range of graduate programs and hands-on clinical research opportunities, Augusta University is Georgia's innovation center for education and health care. The combination of nationally ranked business and nursing schools as well as the state's flagship public medical school and only dental school makes Augusta University a destination of choice for the students of today and the leaders of tomorrow.



Augusta is a member institution of the University System of Georgia, which is governed by the University System of Georgia Board of Regents. It is one of Georgia's four public research universities. With locations throughout Augusta and at satellite campuses in Athens, Albany, Rome and Savannah, the university's ten colleges and schools have a truly statewide impact in Georgia.

Home to the Medical College of Georgia, the nation's ninth largest and 13th-oldest medical school, the University's Health Sciences Campus is at the forefront of health care

innovation. Located in beautiful downtown Augusta and housing the state's largest College of Nursing, the comprehensive College of Allied Health Sciences, The Graduate School and the state's only dental school, The Dental College of Georgia, the Health Science Campus is also home to the state's only public academic medical center.

Colleges, Schools and Libraries

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The College of Education is located on the historic Summerville Campus, which was built in and around a former United States arsenal and is home to the University's liberal arts curriculum. In the shade of ancient trees, professors from the [Katherine Reese Pamplin College of Arts, Humanities and Social Sciences](#); the nationally ranked [James M. Hull College of Business](#); the [College of Education](#); and the

[College of Science and Mathematics](#) prepare students for a lifetime of critical thinking, creativity and entrepreneurial success.

Augusta University announced a new [School of Computer and Cyber Sciences](#), which launched July 1, 2017. The School is housed inside the new 168,000-square foot Hull McKnight Georgia Cyber Innovation and Training Center at Augusta University's Riverfront Campus. Nestled along the Savannah River, the Riverfront Campus is located in Augusta's growing cybersecurity corridor and houses the state-owned and Augusta University managed [Hull McKnight Georgia Cyber Center for Innovation and Training Center](#), a state-of-the-art cyber center comprised of the university's [School of Computer and Cyber Sciences](#), a cutting-edge cyber range, a 340-seat auditorium, secure briefing space, incubator space for innovation and entrepreneurship, and classrooms; as well as proximity to industry professionals and innovative start-ups.

Opened in 1991 on AU's Forest Hills campus, Christenberry Fieldhouse houses 11 of the Augusta Jaguars' 13 competition sports. In addition to housing all administrative and support staff for the [Augusta University Department of Athletics](#), CFH also houses the College of Education's [Department of Kinesiology](#). The Forest Hills Campus, on which CFH is located, also houses a full-size golf course, baseball, softball and soccer fields and serves as the home of the Jaguars' nationally recognized NCAA Division I golf team.

Campus libraries, The Robert B. Greenblatt, M.D. Library on Health Sciences Campus and the Reese Library on the Summerville Campus, provide comprehensive information resources and services in support of the teaching, discovery, and clinical care mission of this student-centered research university and academic medical center.



Augusta, Georgia

Georgia's second-oldest and second-largest city, Augusta, is situated on the southern banks of the storied Savannah River. Serving as a halfway point between the Appalachian Mountains to the north and the Atlantic Ocean to the south, Augusta is a thriving community built on a solid foundation of local pride and artistic eccentricity.

A timeless locale, a visit to Augusta is a life-altering lesson in Southern hospitality. While other places have undergone cultural revolutions, Augusta underwent a cultural evolution instead, trading big city lights and loud, busy streets for cold sweet tea and a shore-side view of the Savannah River.

Downtown, locally owned shops and restaurants mingle in the shade of memorable hangouts, and state-of-the-art galleries beckon artists, lovers, thinkers and dreamers alike to [the South's "Garden City."](#)

But Augusta is so much more than just a cozy place to live. Spearheaded by the next generation of musicians, foodies, artists and go-getters, the old city comes to life at night, offering live music, theater shows and a wealth of hole-in-the-wall eateries built to please. In addition to serving as a haven of technology and the arts, Augusta is also home to some of the nation's most beautiful lakes and trails, offering year-round outdoor adventures.

Sporting life is synonymous with the Augusta name, and the city proper is home to a number of professional baseball, roller derby and rugby teams. Several annual sporting events take place in and around Augusta, including the [Ironman 70.3 Augusta](#) triathlon and the [Augusta Futurity](#). Oh, and did we mention golf?

On top of world-class entertainment and outdoor sporting, Augusta is also world-renowned as the [home of The Masters](#)—an annual golf tournament sometimes dubbed the “Super Bowl” of golf. Every year during the first full week in April, Augusta becomes the golf capitol of the world, welcoming local legends and long-time favorites back to the prettiest course on Earth.

For additional information, please visit <http://www.augusta.edu/augusta/communitylinks.php>

