



AUGUSTA UNIVERSITY
**MEDICAL COLLEGE
OF GEORGIA**

Chair, Department of Family Medicine

The Medical College of Georgia at Augusta University invites applications for the position of Chair, Department of Family Medicine. This position is the vital link between senior leadership and departmental faculty, staff and trainees and is charged with the growth and development of clinical, research, and teaching excellence of the department including the critical component of the new 3+ Primary Care Pathway. The proposed 3+ Track would see a percentage of students who commit to primary care practice in rural or underserved Georgia, graduate in three years and immediately enter a residency in either family medicine, internal medicine, pediatrics, obstetrics and gynecology or general surgery. Dependent on future funding, those students would receive free tuition and/or student loan forgiveness.

Together with other department chairs, the Chair of Family Medicine plays an instrumental role in ensuring outstanding medical student and resident education and, as such, meeting and exceeding the requirements set forth by the Liaison Committee of Medical Education and the Accreditation Counsel of Graduate Medical Education. The Chair reports to the Dean and will serve as the department's academic and administrative leader, providing direction in educational programs; faculty recruitment, retention and development; budget management and oversight; departmental research programs, clinical trials, and efforts to build cross-disciplinary research programs; advancing patient care, growth of patient volumes and continuous promotion of patient-centered multidisciplinary care; cultivation of local, statewide and national relationships; and strategic planning.

Candidates must hold an MD, DO, MD/PhD or DO/PhD degree, current board certification by the American Board of Family Medicine, eligibility for licensure in the state of Georgia and academic accomplishments that merit tenured appointment at the rank of professor. The ideal candidate will be an academic family medicine physician with a distinguished record of clinical care, research and teaching with national stature. He/she will have demonstrated success as a leader in a department or division of family medicine, of an interdisciplinary institute, or an academic entity of comparable size and scope. In addition, the successful candidate will have:

- A national reputation as an academic leader with a strong commitment to research and education.
- Provide visionary and innovative leadership for the department's next phase of growth and development, in collaboration with the leadership of Medical College of GA.
- Define and lead the department by facilitating constructive teamwork, resolving competing priorities, reconciling goals with available resources, and developing strategies for managing conflict and change.
- A clear vision for training highly competent, full spectrum family medicine physicians to meet Georgia's healthcare needs.
- Experience in the development and successful implementation of new clinical programs and services.
- A successful track record of recruitment and development of faculty, trainees, and students.

- A record of solid performance as a skilled manager with entrepreneurial mindset to grow revenues, meet budgets, measure and improve productivity and outcomes.
- Assure delivery of excellent clinical education and advanced training to medical students, residents, and fellows. Provide leadership and oversight to the residency and fellowship programs within the department.
- A strong commitment to mentoring and faculty development.
- A proven track record of working collaboratively across clinical disciplines as well as with senior management within an academic setting.
- Ability to drive philanthropic activities.
- Appreciation of the need to be involved in the greater Augusta community.
- Ability to provide strategic leadership and direction for the growth of the family medicine practice.
- A commitment to advancing the education and research initiatives within the department, including fellowship programs, securing grants to promote departmental educational initiatives, and collaborations with basic scientists.

How to Apply

Applicants should submit their application online at [Chair, Department of Family Medicine](#). Applicants should upload a letter of interest and comprehensive curriculum vitae as one PDF document. While this position is open until filled, it is preferred that candidate submissions are submitted by June 30, 2020. Confidential review of materials will begin immediately.

On behalf of the Search Committee Chair, Richard Schwartz, MD, nominations and inquiries will be received electronically by Sharon Wingard, Executive Search Consultant, Augusta University at executivesearch@augusta.edu.

The final candidate will be required to provide proof of completed academic degree in the form of an original transcript. Those candidates trained by a foreign institution will also be required to provide an educational/credential evaluation.

Augusta University is an AA/EEO/Equal Access/ADA Employer.