



AUGUSTA UNIVERSITY MEDICAL COLLEGE OF GEORGIA

Director, Educational Innovation Institute (EII) Medical College of Georgia (MCG)

Established in 2008 as the Education Discovery Institute under inaugural Director Dr. Ruth-Marie (Rhee) Fincher, the mission of the MCG Educational Innovation Institute (EII) at Augusta University continues to be that of championing excellence and innovation in health sciences and medical education. The EII enhances student learning and faculty teaching by focusing on collaborative educational research and educator career development, spanning undergraduate, graduate and continuing medical education. The EII Director reports to the MCG Vice Dean for Academic Affairs, and is advised by a board of health education leaders.

Responsibilities

- Develop and implement an EII strategic plan that aligns with the mission and priorities of MCG, and its stakeholders.
- Inspire and facilitate the reframing of educational problems and challenges to meet the needs of today's medical education learners and educators.
- Collaborate with the Academic Affairs Office, curriculum committees, and departments to identify educational research opportunities for faculty, enabling integration of "state of the art" knowledge and teaching skills into health professions degree programs.
- Provide leadership and guidance to leadership & senior staff regarding the most recent and promising evidenced-based educational practices that could be adapted to increase educational impact.
- Supervise and mentor EII research faculty and other educational researchers to build research and scholarship capacity that will accelerate research innovation and dissemination.
- Support the professional development of medical school educator faculty through the faculty development Educational Research Track (ERT) Fellowships.
- Enable the EII research faculty and staff team to work towards collaborative publication and presentation of curricular & programmatic innovations that enhance institutional reputation in this field.
- Develop collaborative relationships with other MCG campuses statewide to facilitate educational research, scholarship, and innovation.
- Cooperate with the director of the MCG Data Science Center to develop and maintain a comprehensive database of relevant educational metrics and outcomes, informing data-driven strategic planning & investment in educational excellence and supporting successful extramural research collaborations & funding.
- Supervision and performance evaluation of EII staff and faculty.
- Other duties as assigned by the MCG Vice Dean for Academic Affairs.

Requirements

- Doctoral degree in health professions education, psychology or a related field, and/or MD degree
- Track record of advanced training and career experience in educational research
- Ten years of experience in medical/health professions education research
- Visionary leadership ability and strong team management skills
- Demonstrated ability to provide strategic/tactical leadership toward achieving measurable outcomes
- Experience in research faculty mentoring and career development
- Expertise in quantitative and/or qualitative research design and methods
- Expertise in educational research project management (e.g. as PI, leading cooperative networks, etc.)
- Knowledge of one or more statistical software packages (e.g., SPSS or SAS)
- Excellent written and oral presentation skills

How to Apply

To be considered an applicant for this position, please send your Letter of Interest and Curriculum Vitae as one pdf document to executivesearch@augusta.edu.

The final candidate will be required to provide proof of completed academic degree in the form of an original transcript. Those candidates trained by a foreign institution will also be required to provide an educational/credential evaluation.

Augusta University is an AA/EEO/Equal Access/ADA Employer.