



AUGUSTA UNIVERSITY
**MEDICAL COLLEGE
OF GEORGIA**

Director of Pediatric General Anesthesia Services

Position Summary

The Division of Pediatric Anesthesia at Children's Hospital of Georgia is part of the Department of Anesthesiology and Perioperative Medicine at Augusta University and the Medical College of Georgia. The division houses the sections of general pediatric and cardiothoracic anesthesia which are under separate directorship. The pediatric anesthesia care team has experienced significant growth in recent years and currently consists of 8 board-certified anesthesiologists with subspecialty training in pediatric anesthesia (5 general and 3 cardiothoracic pediatric anesthesiologists, including the two section directors), 7 CRNAs, 1 pediatric anesthesia fellow and up to 5 anesthesia residents. The pediatric anesthesia division provides state-of-the-art anesthesia and perioperative care to approximately 6500 surgical patients annually at Children's Hospital of Georgia, the only facility in the region dedicated exclusively to the surgical care of children.

The Director of Pediatric General Anesthesia Services is responsible for the ongoing development, growth and oversight/authority of the Pediatric Anesthesia Program. This individual must be able to demonstrate effective interpersonal skills and an understanding of the interdependent roles of various allied health professions.

The Director of Pediatric General Anesthesia Services is responsible for promoting high standards of practice through development of general pediatric anesthesia policies, protocols and practice guidelines; participating in rigorous performance improvement monitoring; resident and staff education and pediatric/anesthesia research. The Director should have evidence of an in-depth knowledge of anesthesiology and pediatric medicine including the care of high-risk patients. He/She will participate in resident and staff education promoting the safety and wellbeing of the patient population, as well as the moral and ethical issues in the care of the pediatric patient, including patient and family centered care practices.

The Director has authority to act on all pediatric anesthesia performance improvement and administrative issues and critically review indirect or direct pediatric anesthesia associated deaths and complications that occur within the hospital. Decisions affecting the care coordination or pathways of pediatric anesthesia patients will not be made without the knowledge, input and approval of the Director of Pediatric General Anesthesia Services. This position will report to the Chair of the Department of Anesthesiology and Perioperative Medicine and serve as Clinical Service Chief, Children's Hospital of Georgia.

Principal Duties and Responsibilities:

Administration:

- Participate in the research, development and writing of pediatric anesthesia policies, protocols and practice guidelines.
- Implement all pediatric anesthesia program policies and procedures as they pertain to patient care.
- Organize, direct and integrate the pediatric anesthesia program with all other departments and services within the hospital as appropriate to facilitate the continuum of care (pre, intra, and post).
- Promote a cooperative and collaborative working environment among the clinical disciplines involved in pediatric anesthesia care.
- Maintain an effective working relationship with the medical staff, pediatric and related service staff, administration and other departments.
- Provide advice and direction in recommending privileges for the pediatric anesthesia service.
- Participate in pediatric anesthesia program marketing activities.
- Participate in the perioperative surgical home care coordination process that fosters cost-effective, high quality patient care.
- Assesses need for equipment, supplies, budget.
- Assist the Department Chair and Anesthesiology Business Administrator and Manager in developing and meeting the pediatric anesthesia program budgetary goals.
- Oversee, participate in and develop projects that ensure the cost-effectiveness of care provided by physicians and hospital.

Program Initiatives:

- Lead efforts to develop and maintain a pediatric anesthesia service line.
- Collaborate with the Department of Anesthesia and Perioperative Medicine to establish pediatric anesthesia program goals and objectives consistent with those of the hospital and ensure that those of the pediatric anesthesia program are being met.
- Develop and provide input on the development and maintenance of practice guidelines, policies and methodologies for evidence based anesthesia and medical/surgical pediatric care.
- Participate in site review by regulatory agencies.
- Organize, direct and implement departmental practices to assure continued compliance with applicable laws including the guidelines established by the ACGME and the Joint Commission on Accreditation of Hospitals.
- Assure transfer agreements in place and in good standing; maintain relationship with receiving departments/facilities, foster collaborative relationship.
- Make appropriate referrals for specialty services and communicate regularly with referring physician as appropriate.
- Assume clinical responsibility for all general pediatric anesthesia patients.
- Ensure that adequate attending physician availability is provided to render care to pediatric anesthesia patients.
- Ensure establishment of attending/resident call schedules for all general pediatric anesthesia care, excluding those who do not meet educational and credentialing requirements.

Performance Improvement:

- Determine and implement PI activities appropriate to the pediatric anesthesia program.
- Review and investigate all pediatric anesthesia PI inquiries in collaboration with the Pediatric Surgery Program Director and refer to the appropriate committees.
- Monitor compliance with pediatric anesthesia treatment guidelines, policies and protocols.
- Report quality of care issues promptly to appropriate individuals, including Anesthesia Quality Director and hospital administration.
- Identify and correct deficiencies in pediatric anesthesia care policies, guidelines and protocols.
- Consult with appropriate medical staff and administration regarding quality care issues and adverse outcomes; identify areas to improve patient care.
- Participate in the Anesthesia Quality Program and Care Coordination committee meetings.
- Review all pediatric anesthesia -related peer reviews and initiate action as necessary.
- Assist the Anesthesia Quality Coordinator in evaluating the effectiveness of corrective actions resulting from PI processes.

Research:

- Define and lead the Pediatric Section research strategy by expanding clinical, translational and basic research. Support principal investigators and other faculty within the school in efforts to secure appropriate grant funding (including NIH) and philanthropy to support research/academic priorities.
- Further enhance the academic mission of the Department of Anesthesiology which includes both the pursuit of scholarly work as well as the didactic and clinical education of our residents and medical students.
- Promote research and to recruit and promote faculty who have successful research careers.
- Increases national visibility for the practice through enhanced research, and academic achievement.
- Mentor Faculty members in effort to have a well-developed scholarly/research portfolio with evidence of multi-disciplinary applications and external funding appropriate to complement and expand existing expertise in Pediatric Anesthesia.
- Ensure Pediatric Section contributes to research, quality improvement and program development.

Clinical Education:

- Support the requirements for pediatric anesthesia CME by participating and assisting in the education and training of anesthesia and hospital personnel, physicians, and specialists.
- Provide education for hospital staff regarding pediatric anesthesia program policies and appropriate medical practices.
- Serve as Pediatric Anesthesia Fellowship Director.

Required Qualifications:

- Board certification in Pediatric Anesthesia; Fellowship in Pediatric Anesthesia.
- Ability to obtain a medical license in the state of Georgia.
- MD/DO degree with administrative and academic experience at the associate professor or full professor level.
- Currently certified in BLS and PALS Advanced Cardiac Life Support.

How to Apply

Applicants should upload a letter of interest, comprehensive curriculum vitae, and the names and contact information of three or more references at [Director, Pediatric General Anesthesia Services](#).

Confidential review of materials will begin immediately and continue until the position is filled.

Inquiries and nominations may be sent to Executive Search at executivesearch@augusta.edu.

The final candidate will be required to provide proof of completed academic degrees in the form of original transcripts. Those candidates trained by a foreign institution will also be required to provide an educational/credential evaluation.

The University System of Georgia (and the Medical College of Georgia at Augusta University) is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age or protected veteran status.