



AUGUSTA
UNIVERSITY

Position Specification

Augusta University

Chair, Department of Communication

September 2019

The Opportunity

[The Pamplin College of Arts, Humanities, and Social Sciences](#) seeks an accomplished leader to serve as the Chair for the Department of Communication. The Chair must be able to articulate a clear vision for moving the Department forward, following the direction laid out in the College's Five-Year Strategic Plan and in the University's stated Mission and Vision. The Department has recently revised its undergraduate curriculum, is eager to grow the number of majors, and anticipates developing a master's degree in the next five years. The program has a significant role in the general education curriculum, which has to be balanced with the needs of the Communication major.

The successful candidate will demonstrate: an ability to inspire and support faculty excellence in teaching, research, scholarship, and creative activity; a commitment to student success through high-impact practices and quality programs; a commitment to collaboration, interdisciplinary, and collegial shared governance.

Department chairs in the College are expected to teach regularly in their departments, to supervise student internships, and to sponsor undergraduate research projects. Area of disciplinary expertise is open, with current curricular foci in communication studies, journalism, public relations, and mass communication.

This is a full-time (12-month) tenure-track, primarily administrative faculty position reporting to the Dean of the College of Arts, Humanities, and Social Sciences, with duties to begin July 1, 2020. Salary is competitive, and commensurate with qualifications and experience.

Qualifications

- Earned terminal degree in a discipline represented in the department
- Eligible for appointment as Full Professor
- Experience teaching in a comprehensive research university
- Related experience in academic administration (program director, associate chair, etc.)
- Experience in program development, student recruitment, and assessment
- Experience in faculty recruitment, development, and mentoring
- Demonstrated commitment to diversity and inclusive excellence

Preferred Qualifications

- Experience teaching at a research-intensive (R1) institution
- Experience building new degree programs, both undergraduate and graduate
- Success in securing external grants
- Experience in budget and personnel management

About Augusta University

Home to four campuses in Augusta and various satellite locations across Georgia, Augusta University, one of 26 institutions within the University System of Georgia, is at the forefront of groundbreaking research focused on improving and enriching the human experience.

Offering undergraduate programs in the liberal arts, sciences, business and education as well as a full range of graduate programs and hands-on clinical research opportunities, Augusta University is Georgia's innovation center for education and health care.



The combination of nationally ranked business and nursing schools as well as the state's flagship public medical school and only dental school makes Augusta University a destination of choice for the students of today and the leaders of tomorrow.

Colleges, Schools and Libraries

With locations throughout Augusta and at satellite campuses in Athens, Albany, Rome and Savannah, Augusta University's 10 colleges and schools have a truly statewide impact in Georgia.

Home to the [Medical College of Georgia](#), the nation's eighth-largest and 13th-oldest medical school, the university's Health Sciences Campus is at the forefront of health care innovation. Located in beautiful downtown Augusta and housing the state's largest [College of Nursing](#), the comprehensive [College of Allied Health Sciences](#), [The Graduate School](#) and the state's only dental school, [The Dental College of Georgia](#), the Health Sciences Campus is also home to the state's only public academic medical center.



The historic Summerville Campus, which was built in and around a former United States arsenal and is home to the University's liberal arts curriculum. In the shade of ancient trees, professors from the [Katherine Reese Pamplin College of Arts, Humanities and Social Sciences](#); the nationally ranked [James M. Hull College of Business](#); the [College of Education](#); and the [College of Science and Mathematics](#) prepare students for a lifetime of critical thinking, creativity and entrepreneurial success.

Opened in 1991 on AU's Forest Hills campus, Christenberry Fieldhouse houses 11 of the Augusta Jaguars' 13 competition sports. In addition to housing all administrative and support staff for the [Augusta University Department of Athletics](#), CFH also houses the College of Education's [Department of Kinesiology](#). The Forest Hills Campus, on which CFH is located, also houses a full-size golf course, baseball, softball and soccer fields and serves as the home of the Jaguars' nationally recognized NCAA Division I golf team.

Nestled along the Savannah River, the Riverfront Campus is located in Augusta's growing cybersecurity corridor and houses the [Hull McKnight Georgia Cyber Center for Innovation and Training Center](#), a state-of-the-art cyber center comprised of the university's [School of Computer and Cyber Sciences](#), a cutting-edge cyber range, a 340-seat auditorium, secure briefing space, incubator space for innovation and entrepreneurship, and classrooms; as well as proximity to industry professionals and innovative start-ups.



Augusta, Georgia

The city of Augusta is a saxophone riff on a cool, moonlit evening—the sort of smooth, storybook town that melts into the soul and leaves you feeling so good. Georgia’s second-oldest and second-largest city, Augusta strides that fine line between big city bustle and small-town charm, mixing retro-urban regality with just a pinch of hometown pride.

A visit to Augusta is a life-altering lesson in Southern hospitality. While other places have undergone cultural revolutions, Augusta underwent a cultural evolution instead, trading big city lights and loud, busy streets for cold sweet tea and a shore-side view of the Savannah River. Downtown, locally owned shops and restaurants mingle in the shade of memorable hangouts and state-of-the-art galleries beckon artists, lovers, thinkers and dreamers alike to [the South's "Garden City."](#)

But Augusta is so much more than just a cozy place to live. Spearheaded by the next generation of musicians, foodies, artists and go-getters, the old city comes to life at night, offering live music, theater shows and a wealth of hole-in-the-wall eateries built to please. In addition to serving as a haven of technology and the arts, Augusta is also home to some of the nation's most beautiful lakes and trails, offering year-round outdoor adventures.

Sporting life is synonymous with the Augusta name and the city proper is home to a number of professional baseball, roller derby and rugby teams. Several annual sporting events take place in and around Augusta, including the [Ironman 70.3 Augusta](#) triathlon, and the [Augusta Futurity](#).

Oh, and did we mention golf?

On top of world-class entertainment and outdoor sporting, Augusta is also world-renowned as the home of [The Masters](#) - an annual golf tournament sometimes dubbed the “Super Bowl” of golf. Every year during the first full week in April, Augusta becomes the golf capitol of the world, welcoming local legends and long-time favorites back to the prettiest course on Earth.

So, whether you're a lover of the arts, the sciences, the outdoors or the out-of-this-world, Augusta is the place to be. Join us and you'll soon see: There's a reason we all feel so good!



Procedure for Candidacy

Review of applications will begin October 1, 2019 and continue until the position is filled.

Applicants should upload a cover letter describing your teaching, scholarship, and other relevant experience; a curriculum vitae; and the names and contact information of three professional references as one PDF document. Questions may be directed to executivesearch@augusta.edu.

APPLY NOW

All candidates are required to pass successfully a Background Check review. For specific positions, the final candidate may be subject to a (pre-employment) physical, drug screen, and/or credit check.

The final candidate will be required to provide proof of completed academic degree in the form of an original transcript. Those candidates trained by a foreign institution will also be required to provide an educational/credential evaluation.

Augusta University takes pride in being an equal opportunity and equal access employer. We actively recruit and hire the very best employees without regard to race, religion, sex, national origin, age, marital status, sexual orientation, veteran status, disability or other protected characteristic.