



AUGUSTA UNIVERSITY

## SCHOOL OF COMPUTER AND CYBER SCIENCES

### 2022-2023 Promotion and Tenure Review Timeline

<b>March 1, 2022</b>	<b>2022-2023 Promotion and Tenure Review Cycle Begins</b> The Office of Faculty Affairs notifies each Dean/Director that the Promotion and Tenure Review Timeline has been posted to the University P&T website at: <a href="http://www.augusta.edu/hr/faculty-support-ser/procedures/promotionandtenure.php">www.augusta.edu/hr/faculty-support-ser/procedures/promotionandtenure.php</a> .
<b>March 1, 2022</b>	<b>Eligibility Lists for Promotion and Tenure are Distributed</b> The Office of Faculty Affairs provides Deans/Directors with lists of faculty who are eligible for promotion and/or tenure review.
<b>March 11, 2022</b>	<b>College Promotion and Tenure Guidelines &amp; Calendar Due</b> Dean/Director submits their current college P&T review guidelines and calendar to the Associate Provost for Faculty Affairs (APFA) for posting to the University P&T website (see link above).
<b>March 31, 2022</b>	<b>Notify Faculty Eligible for Promotion and/or Tenure</b> Faculty members will be notified, in writing, by the Dean that they are eligible for Promotion and/or Tenure Review in the current cycle. Each candidate should be provided with copies of, or links to, the approved college P&T calendar, the university P&T guidelines, and the college P&T guidelines.
<b>August 5, 2022</b>	<b>Portfolios due to the School Promotion and Tenure Committee</b> <ul style="list-style-type: none"><li>(a) Candidates for promotion and/or tenure submit portfolios to the SCCS P&amp;T committee.</li><li>(b)</li></ul>
<b>September 2, 2022</b>	<b>Promotion and Tenure Recommendation(s) to Dean</b> SCCS P&T Committee makes recommendations and submits portfolio(s) to the Dean.
<b>October 1, 2022</b>	<b>Recommendation(s) from the Dean</b> Review all complete portfolios, make a decision on each faculty member, and write letter to the University P&T committee chair.
<b>October 14, 2022</b>	<b>P&amp;T Portfolios are due to the University P&amp;T Committee</b> Dean/Director submits portfolios to a designated Box folder (provided to the Dean's Office representative) for the University P&T Committee to review.
<b>November 11, 2022</b>	<b>P&amp;T Portfolios and Appeals are due to the Associate Provost for Faculty Affairs</b> The University P&T committee submits its recommendations to the APFA.
<b>December 5, 2022</b>	<b>P&amp;T Portfolios and Appeals are due to the EVP for Academic Affairs &amp; Provost</b> The APFA submits portfolios and recommendations to the EVP for Academic Affairs & Provost for review and decision with the President.
<b>February 3, 2023</b>	<b>P&amp;T Decision Letters are Distributed</b> Promotion and Tenure award letters from the Executive Vice President for Academic Affairs & Provost are distributed to each faculty member.
<b>February 28, 2023</b>	<b>USG Extract is Prepared</b> Human Resources prepares Report to the Board of Regents



## 2022-2023 Pre-Tenure and Post-Tenure Review Timeline

<b>March 31, 2022</b>	<b>Notification of Tenure Extension Decision to Tenure-Track Faculty in 2nd Year</b> The Office of Faculty Affairs notifies Tenure-Track faculty in their second year of their option to extend their tenure clock by one year.
<b>July 15, 2022</b>	<b>College Pre- and Post-Tenure Review Guidelines &amp; Calendar Due</b> Dean/Director submits their current college pre-tenure and post-tenure review guidelines and calendar to the Associate Provost for Faculty Affairs (APFA) for posting to the University P&T website at: <a href="http://www.augusta.edu/hr/faculty-support-ser/procedures/promotionandtenure.php">www.augusta.edu/hr/faculty-support-ser/procedures/promotionandtenure.php</a> .
<b>August 1, 2022</b>	<b>Eligibility Lists for Pre- and Post-Tenure Review are Distributed</b> The Office of Faculty Affairs provides Deans/Directors with lists of faculty due to undergo pre-tenure or post-tenure review.
<b>August 30, 2022</b>	<b>Notification to Faculty Members Due for Pre- and Post-Tenure Review</b> Faculty members will be notified, in writing, that they are due for pre- or post-tenure review in the coming spring. Each candidate should be provided with copies of, or links to, the relevant AU policy and appropriate college and/or department guidelines. Notifications for pre-tenure review come from the Dean; notifications for post-tenure review come from the APFA.
<b>September 30, 2022</b>	<b>Pre- and Post-Tenure Review Portfolios for Faculty with 2 Years Credit Towards Tenure due to the Review Committee</b> P&T Committee makes recommendations and submits portfolio(s) to the Dean. <b>Other Pre-Tenure faculty Review Portfolios due to SCCS P&amp;T Committee</b> P&T Committee makes recommendations and submits portfolio(s) to the Dean
<b>October 29, 2022</b>	<b>Pre- and Post-Tenure Recommendations for Faculty with 2 Years Credit Towards Tenure due to the Dean</b> Faculty members with 2 years of credit towards tenure submit their portfolios to the review committee to initiate the review. <b>Other Pre-Tenure faculty Recommendations from P&amp;T Committee due to the Dean</b> P&T Committee makes recommendations and submits portfolio(s) to the Dean
<b>November 18, 2022</b>	<b>Recommendation (s) from the Dean</b> Review all complete portfolios, make a decision on each faculty member, and write letter to the APFA.
<b>December 2, 2022</b>	<b>Pre- and Post-Tenure Reports for Faculty with 2 Years Credit due to the Associate Provost for Faculty Affairs</b> Dean submits pre- and post-tenure reports to the APFA for faculty members with 2 years of credit towards tenure. These reports and portfolios are uploaded to a Box folder provided to the Dean's Office representative. The APFA shares these reports with the EVP for Academic Affairs & Provost.
<b>January 13, 2023</b>	<b>Pre- and Post-Tenure Review Portfolios due to the Departmental Review Committee</b> All other eligible faculty members submit their portfolios to the review committee to

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initiate the review.

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**February 18, 2023**

**Pre-Tenure or Post-Tenure Recommendations to the Dean**

Promotion and tenure Committee makes recommendations and submits portfolio(s) to the Dean.

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**March 31, 2023**

**Recommendation (s) from the Dean**

Review all complete portfolios, make a decision on each faculty member, and write letter to the APFA.

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**April 14, 2023**

**Pre- and Post-Tenure Reports due to the Associate Provost for Faculty Affairs**

Dean/Director submits pre- and post-tenure reports to the APFA. These reports and portfolios are uploaded to a Box folder provided to the Dean's Office representative. The APFA shares these reports with the EVP for Academic Affairs & Provost.

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