## **Budget 101** Training

Office of Budget Services Winter, 2020



### **Purpose**

The purpose of this training is to give campus units a basic explanation of budgeting fundamentals practiced by Augusta University, and to align the Office of Budget Services and departmental budget procedures.

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Underlined titles are hyperlinked to that section of the PowerPoint



## Office of Budget Services Roles

Departments	Name	Location	Phone	Job Description
Administrative Office	Lee Fruitticher	HSB-132	721-7928	Vice-President for Finance
	Lisa Bunch	HSB-130	721-7928	Administrative Assistant
Office of Budget Services	Tara Montroy	HSB-128	721-6168	Director of Budget Operations
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	Mary Richardson	HSB-138	721-4115	Budget Analyst III
	Heather McCoy	HSB-141	723-0147	Budget Analyst II
	Russell Scaggs	HSB-137	721-2642	Budget Analyst I
	Jasmine Nichols	HSB-139	721-8422	Budget Analyst I

Email Address: budget@augusta.edu

# Budget Fundamentals

### What is a Budget?

A budget is an *estimation* of revenue and expenditures over a specified period of time that is re-evaluated and managed on a periodic basis.

### **Budgeting Resources**

- Budget <u>policies</u> are set by the State of Georgia and the Board of Regents (BOR).
- Budget <u>processes</u> are prescriptive to individual universities that make up the University System of Georgia (USG).

USG Policy Manual: <a href="http://www.usg.edu/policymanual/section7/C447">http://www.usg.edu/policymanual/section7/C447</a>

USG Procedures Manual: <a href="http://www.usg.edu/business">http://www.usg.edu/business</a> procedures manual/section8/

### **Original Budget**

- Used to forecast revenue and to plan how those revenues will be used for operating and special initiative costs.
- Provides an overview of predicted costs that support the teaching, research, and clinical missions of the institution.
- Does not change once approved by the Board of Regents (BOR).
- Usually due to the BOR in early May.

### **Amended Budget**

 Conditions can change throughout the fiscal year which require periodic revisions, or <u>amendments</u>, to the estimates established by the Original Budget.

 Office of Budget Services processes multiple amendments every day. We must submit quarterly reports to the BOR that detail all amendments processed.

### **Accounting Period**

July	August	September	October	November	December	January	February	March	April	May	June
1	2	3	4	5	6	7	8	9	10	11	12

 Accounting Period is a range of months throughout the fiscal year (July of the current through June of the next year.)

 The accounting period is based on the months so August is accounting period 2, April is accounting period 10, etc.

### **ChartField Combination (CFC)**

Account	Fund	Department	Program	Class	Project	Budget Ref
6 Digits	5 Digits	8 to 10 Digits	5 Digits	5 Digits	Varies	4 Digits
Allows for detailed breakdown of transactional activity	Essential building block; each fund is a set of self- balancing accounts; The fund tells the source	Represents the operating unit or budget unit	Indicates how funds are intended to be used; The program normally corresponds to a functional area	Denotes the specific source of funding	Identifies specific projects such as grants, clinical trials, projects, etc.	The year in which the budget was established

The term "ChartField Combination" (CFC) is a standard PeopleSoft term. For more information about ChartFields, please visit the link below:

http://www.augusta.edu/finance/controller/finacctg/documents/cfc.ppt

#### **Examples:**

714102-10000-30100015-16200-11000-2020 727121-20300-30100015-12100-11200-RIA1001-2020



#### **Account Codes**

- Revenue 4xxxxx
- Personnel Services 5xxxxx
- Travel 6xxxxx
- Operating Expenses 7xxxxx
  - (Small Value Property SVP \$3,000 to \$4,999)
- Equipment (≥ \$5,000) 8xxxxx

#### **Commitment Control (KK) Ledgers**

There are three budget ledgers that you should be concerned with:

- **REVEST** Revenue Estimate
- APPROP Appropriation\*
- PROJ\_GRT Project/Grant\*

\*Both APPROP and PROJ\_GRT ledgers are for expense budgets

## **Commitment Control (KK) Ledgers**

	Commitment Control (KK) Ledger Groups
Ledger Group	Description
REVEST (Revenue Estimate)	Controlled by the fund; only revenue accounts are found here. Tracks actual revenue against estimated revenue.
APPROP (Appropriation)	Controlled by the fund and does not include any fund 2%. Only expense accounts are found here. It is the highest level of budgeting (500000, 600000, 700000, 800000, 900000). In this ledger group, spending authority is established for a specific purpose during a specific period of time. Institutions "control" spending in the APPROP budget. If a budget does not exist in this ledger group, then financial transactions will not pass budget checking and will not be processed.
PROJ_GRT (Project Grant)	Controlled by the project; only expense accounts are found here. Expenditures on projects and grants are controlled by budget year. This is is the 'child' of the PRMST_EXP budget and it cannot exceed the PRMST_EXP budget.
	Commitment Control (KK) Ledger Groups (rarely used)
Ledger Group	Description
ORG (Organization)	Controlled by the fund and does not include any fund 2%. This is the "child" to the APPROP ledger group. In ORG ledger group, accounts are summarized by the first three digits (e.g. 524000, 715000, 818000). The only time our university uses the ORG ledger group is during Original Budget preparation.
PRMST_EXP (Project Master Expense)	Controlled by the project; only expense accounts are found here. It is referred to as the cumulative project budget. Project Master Expense Budgets can cross fiscal year and budget year boundaries. Only the project id and budget amount are captured in this ledger group.
PRMST_REV (Project Master Revenue)	Controlled by the project; only revenue accounts are found here. It is referred to as the cumulative project budget and these budgets can cross fiscal year and budget year boundaries. It is a 'sibling' of the PRMST_EXP budget.

### **Fund Accounting**

- Fund accounting is a system organized on the basis of funds, each of which is considered a <u>separate</u> accounting entity.
- The operations of each fund are accounted for with a separate set of self-balancing accounts. <u>Commingling funds is not allowed</u>. The fund + class combination <u>must</u> match per each transaction.

				(Acco	ount Numbers 500000, 600	000, 700000, 80	00000)		
	FUND	DEPTID	PROGRAM	CLASS		ACCOUNT	POSITION NUMBER	EFFECTIVE TIME PERIOD	AMOUNT
1/	10000	30199999	12400	11000		700000		FY20	(10,000)
X	15000	30199999	12400	11000		500000		FY20	10,000
<b>'</b> \									
Ь	10000	40188888	11100	11000	$\vee$	600000		FY20	24,000
ROI	10000	40188888	11100	13000	$\wedge$	800000		FY20	(24,000)
Ä				)					
РР									
A									

### **Fund Code Examples**

Fund	Fund Type
10000	State Appropriations
10500	Tuition
10600	Other Revenue
12xxx	Auxiliary Funds
13xxx	Student Activities
14000	Continuing Education
14100	Departmental Sales & Services
15000	Indirect Cost Recovery (F&A)
16000	Technology Fees
20000	Restricted Education & General
20010	Georgia Correctional Healthcare
20015	Department of Juvenile Justice

Fund	Fund Type
20020	Georgia War Veterans Nursing Home
20040	AU Medical Center
20050	AU Medical Associates
20100	Student Financial Aid
20200	AU Foundation
20230	AU Dental Associates
20280	MCG Foundation
20290	GA Health Sciences Foundation
20300	AU Research Institute
20400	Restricted - Non-Sponsored
20460	Restricted - Endowments

<sup>\*</sup>indicates lapsable funds

# Understanding Pre-Encumbrances, Encumbrances, and Expenditures (NPS)

- Pre-encumbrances are commonly referred to as requisitions.
   When requisitions are processed, they "pre-encumber" the funds available for spending. Pre-encumbrances are deducted from the budget once the requisition is budget-checked.
- When a requisition has been processed to a purchase order, the pre-encumbrance is relieved and then becomes an encumbrance.
- When payments are made, they are reflected as expenditures.



#### **Personal Services Encumbrances**

## Personal Services are encumbered based on actual expenses.

- Salaries and fringes will be encumbered by the PeopleSoft delivered processes ran by USG Shared Services Center. Departments do not have to submit anything to generate encumbrances.
- Encumbrances will be forecasted out to the end of the fiscal year and will be recalculated on a regular basis (2-4 times a month).

#### **Personal Services Encumbrances**

- For Combination Codes with a Project ID, encumbrances will be forecasted out to the project end date or the end of the fiscal year, whichever is <u>sooner</u>.
- Vacant and non-benefits eligible positions will not be encumbered.
- Encumbrances will calculate on whatever distribution is on Department Budget Table in PeopleSoft HCM for that position at the time of running. If an ePAR is not processed fully in time, the updated distribution will not get picked up.

#### **Personal Services Encumbrances**

The following pay groups are currently included in the encumbrance calculation:

- 12A Exempt Staff
- **12E** Exempt Staff Hourly
- **12F** 10 Month Faculty
- 12H Non-Exempt Staff
- **12Y** 12 Month Faculty

<u>Examples of positions that are NOT encumbered</u>: Summer faculty, part-time faculty, student assistants, temporary workers, graduate assistants, FWS students, non-paid affiliates

#### Revenue

- Two types:
  - Allocations allow for spending authority without any specific action by the department. Examples include State Appropriations (fund 10000) and Special Institutional Fees.
  - <u>Earned</u> revenues are those generated by individual departments. Examples include program and course fees, mandatory fees, quasi sales, and external sales for goods/services.
    - » Generally includes fund codes 10600, 13000, 14000, 14100

### **Revenue Responsibility**

- Departments are responsible for managing any <u>earned</u> revenue.
- Budgets should be established using conservative estimates of anticipated revenue earnings.
- Departments should continuously monitor budgeted revenue vs. actual revenue received and submit budget amendments, if necessary. <u>In order to spend revenue</u> earned, a budget must be set up for that CFC. <u>This is not an</u> automatic process!
- It is important to know that the Office of Budget Services does not handle deposits or actual dollars. We only establish the budget for that revenue received.

# Budget Amendments

# Budget Amendment Request Form

The most current version of the Budget
Amendment Request form may be found
on our website by selecting Budget
Toolbox, then Budget Amendment Request
Form. A list of request tips to help in
completion of the form can also be found
at:

http://www.augusta.edu/finance/budget/

A	AUG	USTA					Ви	Office of Bud Idget Amendm	
Temp	orary or	Permanent	Transfer		I		В	ıdget Year	
					(Account Number	4xx000)			
REVEST	FUND	DEPTID	PROGRAM	CLASS		ACCOUNT			AMOUNT
₹.								-	
_									-
				(0.0	count Numbers 500000, 600	000 700000 800	0001		
	FUND	DEPTID	PROGRAM	CLASS	count Numbers 300000, 000	ACCOUNT	POSITION NUMBER	EFFECTIVE TIME PERIOD	AMOUNT
g									
APPROP									
A									
						•			-
				(0.0	count Numbers 500000, 600	000 700000 800	0001		
								EFFECTIVE TIME	
ь	FUND	DEPTID	PROGRAM	CLASS	PROJECT ID (REQUIRED)	ACCOUNT	POSITION NUMBER	PERIOD	AMOUNT
PROJ_GRT									
5									
PR									
									-
Comn	nents / Ju	ıstification:						ı	
Requeste	ed by:			(Please Pr	int Name)		Date:		

# Budget Amendment Request Form Temporary or Permanent Transfer?



Office of Budget Services Budget Amendment Request

Temporary or Permanent Transfer

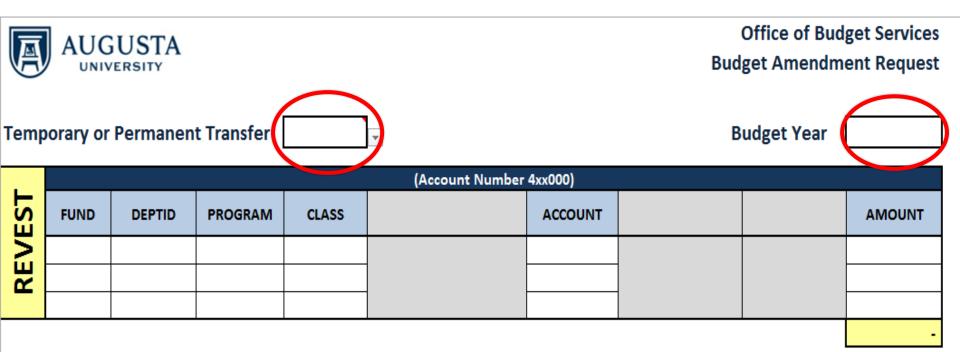
Temporary 🔻

**Budget Year** 

2020

- <u>Temporary</u>: The majority of Budget Amendments will be temporary. The amendment is only occurring for the current fiscal year. Therefore, the amendment will not change the Original Budget for the following fiscal year.
- <u>Permanent</u>: Permanent amendments will be a change to the current budget as well as all subsequent fiscal years.
  - Example: A new department ID was just created and it needs a \$100,000 personnel budget for the current year. You also want that \$100,000 to be there in the budget for next year and the year after that.

# Budget Amendment Request Form Transfer Type and Budget Year



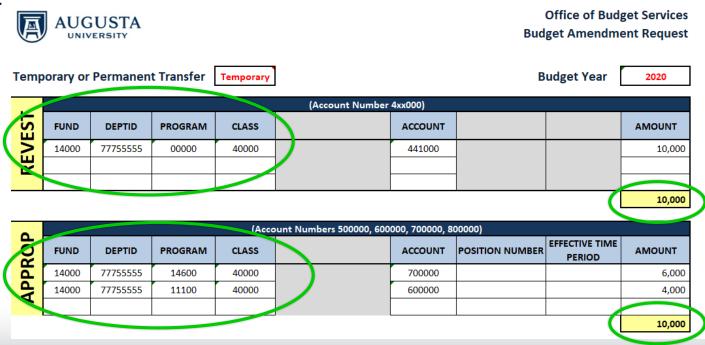
<u>Budget Year</u> will usually be the same as the current Fiscal Year the university is in. The main exception is around June-August when it is possible to be doing budget loads for the upcoming fiscal year *or* budget cleanups to the prior fiscal year.

# Budget Amendment Request Form REVEST

- When the revenue budget is *increased*, then the expense budget is *increased*. When the revenue budget is *decreased*, then the expense budget is *decreased*. The revenue budget amount (REVEST) must equal the expenditure budget amount (APPROP or PROJ\_GRT). This is not considered a transfer so the total will <u>not</u> equal \$0.
- Revenue budget account codes always begin with 4 and only contain the first three numbers followed by three zeros.
  - <u>Example</u>: 471100 and 471200 would both be budgeted under <u>471000</u>
- Departments should not submit an amendment to increase budgets with a REVEST section on allocated funds such as fund 10000 (state appropriations) and 10500 (tuition funds).

## Budget Amendment Request Form REVEST

- The program code for revenue will usually be '00000'.
- The fund and class codes almost always match what is on the expense ledger.
- The department ID will be the department that recognizes the revenue. For funds that start with a "1", the exact department ID is needed. Generally for funds that start with a "2", the department ID is '0000000'.



# **Budget Amendment Request Form**Another REVEST Example



Office of Budget Services Budget Amendment Request

Temporary or Permanent Transfer

Temporary

Budget Year

2020

		(Account Number 4xx000)													
3	FUND	DEPTID	PROGRAM	CLASS	ACCOUNT			AMOUNT							
>	10600	44455566	00000	11000	471000			25,000							
2															

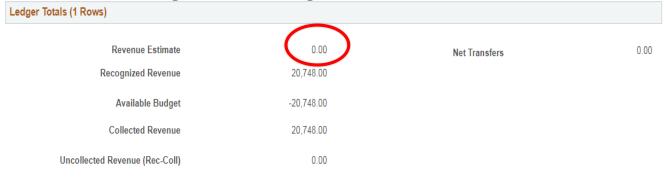
25,000

)		(Account Numbers 500000, 600000, 700000, 800000)													
ROP	FUND	DEPTID	PROGRAM	CLASS	ACCC	DUNT	POSITION NUMBER	PERIOD	AMOUNT						
Ы	10600	44455566	12400	11000	500	0000	20999999	FY20	25,000						
٩P															
1															

25,000

## Budget Amendment Request Form REVEST Reminders

- For earned revenue managed by the departments, revenue needs to be recognized in PeopleSoft before budget can be established. The screenshot below shows where revenue has been received but budget has not been adjusted.
- If a Financial Accounting journal fails budget checking for revenue, most likely a budget line does not exist. When this happens, please email the Budget email address asking for a \$0 budget line to be established so the revenue can post.



Budg	Budget Overview Results Find   View													nd   View All		
	Ledger Group	Account	Account Description	Fund	Fund Code Description	Dept	Department Description	Program	Program Code Description	Class	Class Description	Bud Ref	Budget Period	Revenue Estimate	Recognized Revenue	Collected Revenue
1	REVEST	409000	Other Fees	10600	Other General Funds	С		000	No Program	11995	Fees Summer- Grad	2020	2020	0.00	20,748.00	20,748.00

## Budget Amendment Request Form APPROP

- Expenditure budgets are summarized at the highest level of budgeting by using the following account number levels: 500000, 600000, 700000, and 800000. For example, we budget on account 500000 and not 511100.
  - » 500000 Personal Services
  - » 600000 Travel
  - » 700000 Supplies/Operating
  - » 800000 Equipment
- When transferring budget, make sure the fund is the same and the class is the same. <u>Transferring budget between a different fund and/or class is not</u> allowed.
- The position number should be included for analysis purposes on personal services amendments. Please note that nothing is processed in PeopleSoft HCM when a position is noted on this form.

# **Budget Amendment Request Form APPROP Transfer Example**



Office of Budget Services Budget Amendment Request

Temporary or Permanent Transfer

Temporary

**Budget Year** 

2020

REVEST

					(Account Number	4xx000)		
2	FUND	DEPTID	PROGRAM	CLASS		ACCOUNT		AMOUNT
>								
								_

**APPROP** 

	(Account Numbers 500000, 600000, 700000, 800000)										
FU	ND	DEPTID	PROGRAM	CLASS		ACCOUNT	POSITION NUMBER	PERIOD	AMOUNT		
100	600	33333333	11100	11000		600000		FY20	(30,000)		
10	600	33333333	12400	11000		700000		FY20	30,000		

# Budget Amendment Request Form PROJ GRT

- Like the APPROP ledger, the account numbers are: 500000, 600000, 700000, and 800000.
- Fund codes that start with a "1" will need to have a corresponding APPROP entry that
  matches exactly. This is only if there is a project involved!
- In the example below, one department is giving another budget and the 66888888 department wants to track expenses using a project. This is how it would be filled out:

irtm	ent w	vants to	o track	expen	ses using a p	roject.	inis is nov	v it woul	a be fill
•				(Acco	ount Numbers 500000, 600	000, 700000, 8	00000)		
PROP	FUND	DEPTID	PROGRAM	CLASS		ACCOUNT	POSITION NUMBER	PERIOD	AMOUNT
ᆸ	15000	66888888	12400	11000	)	700000		FY20	16,000
Q.	15000	11111111	11100	11000		700000		FY20	(16,000)
									-
				(Acco	ount Numbers 500000, 600	000, 700000, 8	00000)		
/	FUND	DEPTID	PROGRAM	CLASS	PROJECT ID (REQUIRED)	ACCOUNT	POSITION NUMBER	EFFECTIVE TIME	AMOUNT

				(Acco	unt Numbers 500000, 600	000, 700000, 8	00000)		
\	FUND	DEPTID	PROGRAM	CLASS	PROJECT ID (REQUIRED)	ACCOUNT	POSITION NUMBER	EFFECTIVE TIME PERIOD	AMOUNT
GRI	15000	66888888	12400	11000	PROJECTXYZ	700000		FY20	16,000
ROJ									
PR									
		ı	ı				1		16,000

# Budget Amendment Request Form PROJ\_GRT

- Establishing budget or reducing budget on a project ID will have a corresponding REVEST entry with the same matching sign (+ or -) as the PROJ\_GRT entry. Adding budget is a positive number and removing budget requires a negative number.
- You cannot transfer budget from one project ID to another. Theoretically, you would reduce one project and increase the other, even if they have matching fund and class codes.
- Again, fund + class codes must match on each amendment.

# Budget Amendment Request Form PROJ\_GRT Transfer Example

	(Account Numbers 500000, 600000, 700000, 800000)									
	FUND	DEPTID	PROGRAM	CLASS	PROJECT ID (REQUIRED)	ACCOUNT	POSITION NUMBER	EFFECTIVE TIME PERIOD	AMOUNT	
RT	20050	88811111	12400	64010	BUDGET	800000		FY20	(45,000)	
5	20050	88811111	11100	64010	BUDGET	700000		FY20	35,000	
_1	20050	88811111	11100	64010	BUDGET	600000		FY20	10,000	
RO.										
PR										
_										
								( ]	-	

- No APPROP entry needed since the fund code starts with a "2".
- No REVEST entry since it is a transfer; the total amount equals \$0.
- Fund and class codes are the same.

# Budget Amendment Request Form PROJ\_GRT Increase Example

mp	orary or	Permanen	nt Transfer	Temporary			В	udget Year	2020
					(Account Number	4xx000)			
KEVESI	FUND	DEPTID	PROGRAM	CLASS		ACCOUNT			AMOUNT
፭፞፞፞	20050	0000000	00000	64010		424000			45,000
2							-		
							1		45,000
				(Acc	ount Numbers 500000, 600	000, 700000, 80	0000)		
	FUND	DEPTID	PROGRAM	CLASS		ACCOUNT	POSITION NUMBER	EFFECTIVE TIME PERIOD	AMOUNT
5									
ALLENOL									
5									
٦									
H									
		l	I				1		
								_	
				(Acc	ount Numbers 500000, 600	000, 700000, 80	0000)		
	FUND	DEPTID	PROGRAM	CLASS	PROJECT ID (REQUIRED)	ACCOUNT	POSITION NUMBER	PERIOD	AMOUNT
5,	20050	88811111	12400	64010	BUDGET	800000		FY20	45,000
3									
5									
_									
		I	1	I			1	1	

## Budget Amendment Request Form Comments/Justification

- Make the comments as detailed as possible. Include information needed to justify the amendment. Why is the amendment being requested?
- An example of a comment not to use: "transferring from supplies to travel" or anything similar. The Budget Office is looking for comments that address why the amendment is being requested.
- If the budget amendment correlates with an FPD/PCF, Ad Hoc Salary Change, Distribution Change, or Job Opening, please note that in the

#### Comments / Justification:

Increasing CFC budget to fund position numbers 20988777 and 20333444 from November 1st to end of fiscal year.

Distribution change ePARs submitted on 10/30.

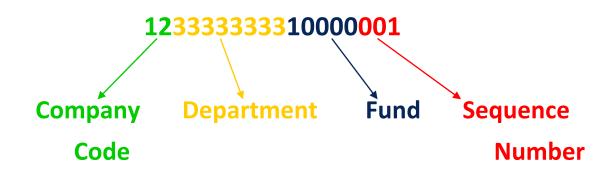
Requested by:	Daffy Duck	Date:	10/30/19
	(Please Print Name)		

#### **Budget Amendment Request Form**

#### **Budget Amendment Checks**

- Review budgets BEFORE submitting transactions. Review for both amount and CFC information. If an amendment is necessary, be sure to submit the amendment BEFORE actual transactions try to post.
- The Office of Budget Services *DOES NOT* process amendments for grants (fund codes 20000 and 20300). Please send all requests and questions regarding grants to the grant accountant in the Division of Sponsored Programs Administration (DSPA).
- Budgets must balance by fund and class.
- The sign (+ or -) on the REVEST entry must match sign on the APPROP/PROJ\_GRT entry.
- **DO NOT USE CENTS!** All amendments must be rounded UP to the next highest dollar.
- When possible, do not move enough budget just to cover a budget checking error.
   Budgets and transfers should be set up with the entire year in mind.

A 18 digit numeric code (sometimes referred to as the "account code") used in PeopleSoft HCM to assign positions to a funding source.



Combination Codes are created in PeopleSoft Financials and synced over into PeopleSoft HCM for use. This sync process runs nightly and can be done on command as needed. The Budget Office creates combination codes manually; it is not automatic!

#### **Combination Code Lookup:**

- PeopleSoft Financials
  - 120\_BPA\_LOOKUP\_ACCT\_CD (public query)
- PeopleSoft HCM
  - Any ePAR screen that requires a combination code
  - System Manager Reporting Screen (under Commitment Accounting > Combo Codes)

- Prior to requesting a Combination Code, ensure that a <u>budget has</u> <u>already been established in personal services</u> within PeopleSoft Financials for the corresponding CFC.
  - We physically cannot create a combination code for a CFC unless a personal services budget exists (\$0 or greater).
- Combination Codes are <u>not needed</u> for Non-Personal Services budgets; these CFCs are available for use once a budget has been established.
- Please be mindful of payroll processing / ePAR deadlines, and try to submit requests <u>before</u> lockout.

## FPD/PCF Forms

**Pertaining to the Office of Budget Services** 

## Faculty Position Description (FPD) & Position Classification/Change (PCF) Forms

#### **Budget Approval**

#### **Our Goal:**

- To ensure that additional budget is established for changes which present an overall increase to spending.
- To ensure that every active position has a valid CFC distribution for payroll and a budget amount.

#### **FPD & PCF Forms**

AUGUSTA							
Human Resources Faculty Position Description Form							
1. Department Name	2. Department ID	3. Position Number	4. Proposed EFT/FTE				
MCG-Pediatrics	04375500						
5. Action Requested  Create New Position  Change Title Of Existing Position  Change Title Of Existing Position  Update Job Description  EFT Change  Activate Inactivate  Other (Please specify): Wish to post the position as a non-paid affiliate							

<b>a</b> Health			AUGUSTA			
Poselect Organization:	osition Classification/Chan	ge Form				
□ Augusta University	AU Medical Center	(AU & AUMC)	AU Medical Associates			
Department or Cost Center Name     Auxiliary/JagStore	2. Department ID or Cost Center Number	3. Position Number	4. Proposed EFT/FTE .49			
5. Action Requested (check one)  PCF Actions **requires full form  Classify New Position						

#### **Budget Impacting Actions**

- <u>Create New Position</u> the creation of a new position presents a *new* salary expenditure that was not in Original Budget
- <u>Increases to FTE</u> generally speaking, a greater work commitment (i.e., more hours)
  results in a *higher* salary expense
- <u>Activation of positions</u> newly activated positions result in *additional*, non-budgeted salary expenses that could've been ignored in Original Budget
- <u>Change of Home department (Transfer)</u> it is important to note that the current payroll distribution does *not* carry over to the new department
- <u>Reclassification</u> depending on how new duties are assigned, a position may have its
  Job Description rewritten, which may result in reclassification and a subsequent pay
  increase

#### **How to Expedite Your Request**

- Calculate the budget effect of the requested change (accounting for salary & fringes), and submit a Budget Amendment Request (BAR).
- Submit a Distribution Change ePAR to match proposed funding distribution.
- Include detailed comments of funding plan.
- Handle all related HR requests prior to submitting the FPD/PCF:
  - Inactivate positions from which funding is being pulled
  - Terminations

#### **Important Budget Sections**

#### **Funding Distribution** (FPD, Section 9; PCF, Section 17)

- Ensure that this is the <u>actual plan</u> by which the position will be funded
- Distribution should add up to 100%

#### Signature Approval on Funding (FPD, Section 9; PCF, Section 17)

- DSPA (funds 20000 & 20300) DSPA Authorizer
- Funding Department Department Manager/Administrator

#### **Maximum Salary** (FPD, Section 10; PCF, Section 18)

- This is the dollar amount which will drive our analysis, so <u>be realistic!</u>
- It will also be entered as the "Budget Amount" in PeopleSoft HCM and will be the amount we approve on Job Openings
- Should not include fringes

#### **Important Budget Sections (cont'd)**

#### **Detailed Funding Plan** (FPD, Section 11; PCF, Section 19)

If additional actions are needed to support funding for the position (i.e. inactivation of one or more positions, partial/temporary funding, QIC transfer, etc.), please provide <u>detailed</u> commentary.

#### **Benefits Eligibility**

- Please note that you cannot change a position's benefit eligibility.
  - 0.00 0.49 FTE non-benefits eligible
  - 0.50 0.74 FTE partial benefits eligible
  - 0.75 1.00 FTE full benefits eligible

## PeopleSoft HCM

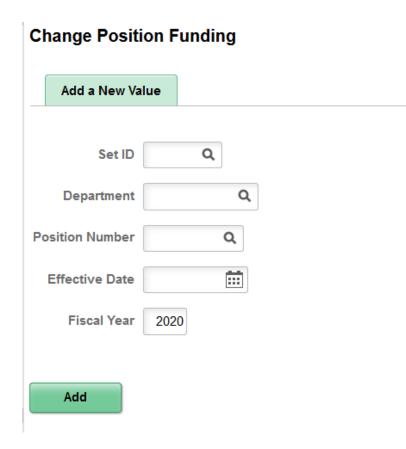
## Electronic Personnel Action Request (ePAR)

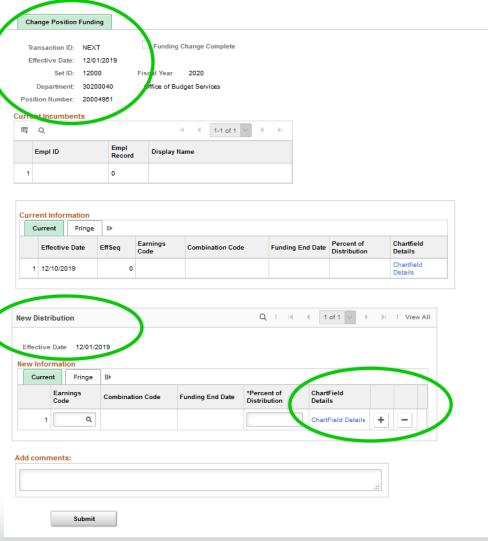
## Which ePARs does the Office of Budget Services approve?

- Change Position Funding Requests (distribution change)
- Job Openings (except faculty positions)
- Ad Hoc Salary Changes
- Supplemental Pay Requests
- Transfer Employee Requests
- "Other"

## Navigator > Manager Self Service > Position and Funding > Change Position Funding

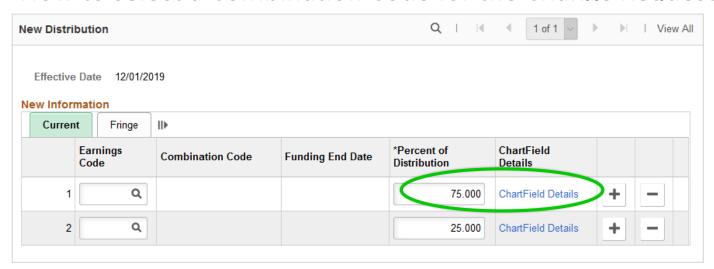
- **Set ID** = '12000'
- Department = position's <u>home</u> department.
- Select the correct position number that needs to be updated.
- Effective date = the employee's
   hire date or first day of pay period
   that needs to be changed
- Fiscal Year = current year

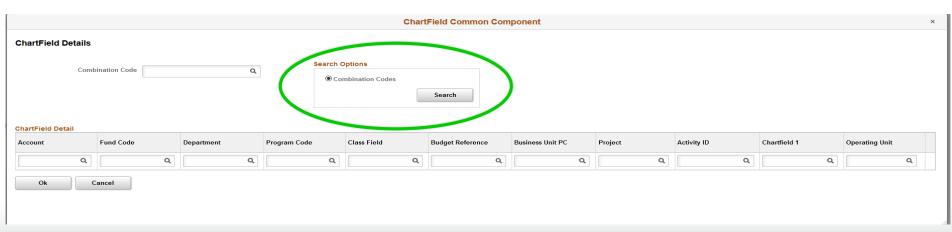




- Review the information at the top to ensure you are submitting the right request.
- 'Current Incumbents' section will show the employee in that position as of the effective date.
- 'Current Information' section will show the current distribution in the system as of the effective date.
- 'New Distribution' section shows the requested changes being submitted.
- 'Add Comments' field allows for justification for submission.

How to select a Combination Code for the Change Request

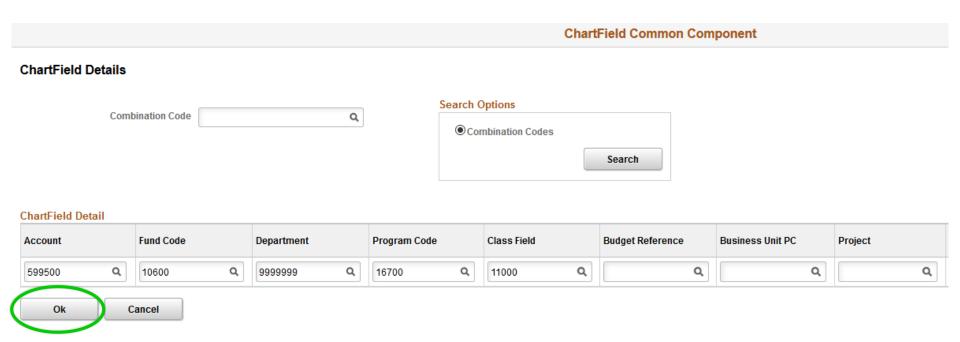




How to select a Combination Code for the Change Request

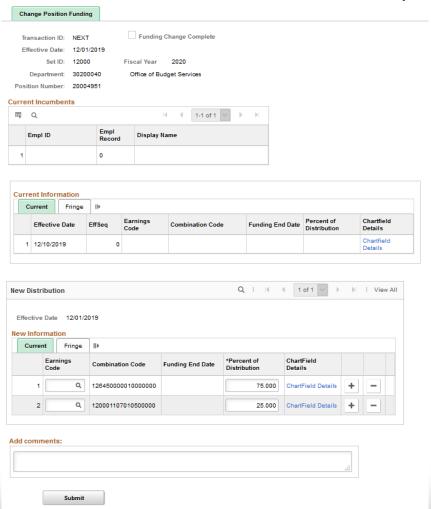
								Search Comb	oination Codes		
GL Combination Code Q					Q						
S	earch	by ChartFields									
		Account	(	k.	Project	٩					
:	1	Fund Code	10600	A	Activity ID	Q					
		Department	9999999	Cha	artfield 1	Q					
		Program Code	(	Opera	ating Unit	Q					
		Class Field	(	l.							
	В	udget Reference	(	k.							
	E	Business Unit PC	(	l.							
	Search Clear Cancel  Combination Code / ChartFields										
	<b>■</b> C	λ									
		Select	GL Combo Code	Acc	ount	Department	Project	Fund Code	Program Code	Class Field	O
		1 Select	1299999910600S	JS 5999	500	9999999		10600	16700	11000	

How to select a Combination Code for the Change Request



On all other combination codes, the account will be '999999'.

How To Submit The Request After Selecting Combo Code

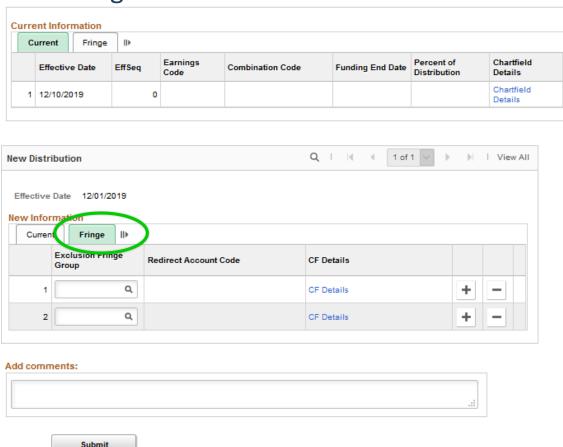


Almost all of the time, the 'Earnings Code' field will be blank. If there is something there, it is because the employee gets some sort of supplemental/special pay that requires a specific earnings code to be charged elsewhere. We enter these earnings codes manually. Please contact us with any questions you may have.

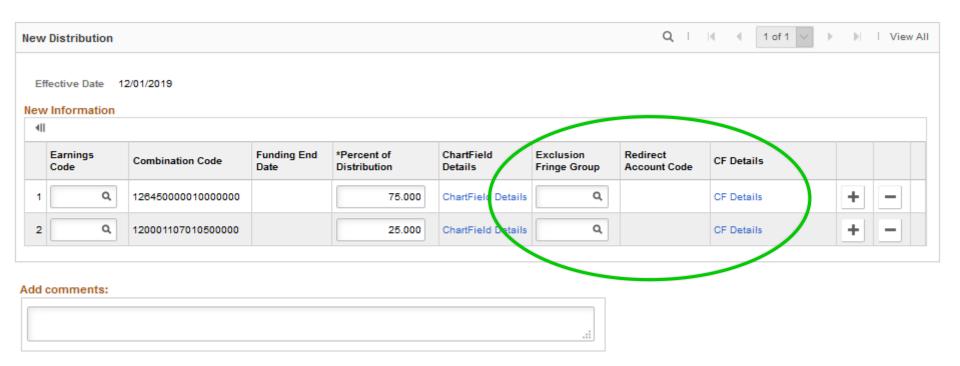
A fringe redirect can be entered on the 'Fringe' tab in the New Information section. These should also be special cases. Please contact us before entering something in this field.

Fringe Redirect

To redirect fringes from being charged to a combo code, click on the 'Fringe' tab or the expand button next to it to see that panel.



#### Fringe Redirect



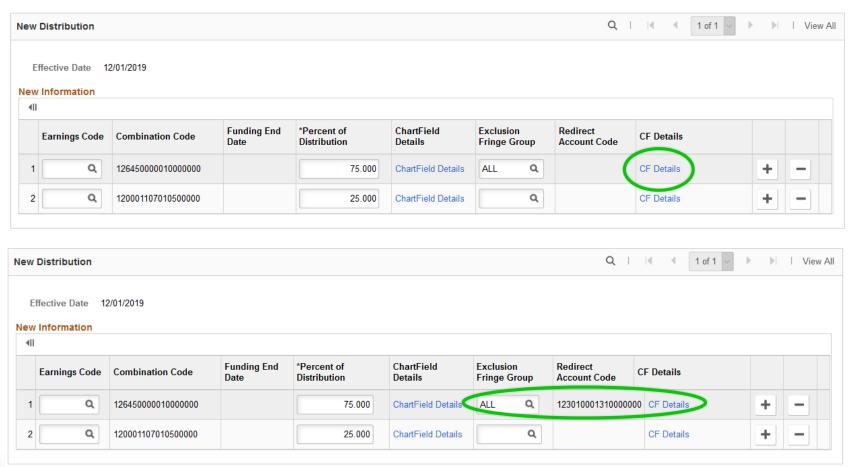
The area circled is where you indicate where you want the fringes to go to.

Fringe Redirect

Look Up Exclusion Fringe Group ×						
Fringe Group	begins with 🗸					
Description	begins with 🗸					
Search Results	Clear Cancel Basic Lookup					
	4 1-7 of 7 V V					
Fringe Group	Description					
ALL	Health/Life, Retirement, Taxes					
HLO	Health & Life					
HLR	Health, Life, Retirement					
HLT	Health, Life & Taxes					
REO	Retirement only					
RTO	Retirement & Taxes					

These are the options for what fringes to redirect. In many cases, 'All' is the most appropriate choice.

#### Fringe Redirect



#### **Job Opening Request**

#### **Navigator > Manager Self Service > Create Job Opening**

You can also get to it on the Manager Self Service Tile in HCM

#### **Prior to submitting a Job Opening:**

 Verify the current distribution for the position is correct. If not, submit the distribution change prior to the Job Opening.

#### **Submitting a Job Opening:**

- Provide the salary amount with the distribution in the comments section.
- If additional approvals are needed, insert the appropriate approvers.

#### **Ad Hoc Salary Change Request**

Navigator > Manager Self Service > Compensation and Stock > Request Ad Hoc Salary Change

#### **Prior to submitting an Ad Hoc Salary Change:**

- Ensure there is enough budget to cover salary and fringes.
- If there is not enough budget, submit FPD/PCF to inactivate positions with the <u>same distribution</u> and/or submit a budget amendment to increase personnel budget.
- Be sure to consider all distributions for the position.

#### **Submitting an Ad Hoc Salary Change:**

- Provide as much information about the budget plan and the reason for the change in the comments section.
- Attach any helpful documentation regarding the salary change.

#### **Supplemental Pay Request**

Navigator > Manager Self Service > Compensation and Stock > Request Supplemental Pay

#### **Submitting a Supplemental Pay Request:**

- Provide the CFC in the comments section when submitting the request for faster Budget Office approval. Also, please provide attachments with documentation confirming the pay and the CFC information.
- Ensure there is enough budget to cover the supplemental pay amount
   + fringes associated with it for the full duration of the pay.
- If the pay ends up being on the wrong CFC, it is likely due to being charged to the position's regular distribution. Please reach out to us for the proper solution if this is the case.

# Budget Checking Errors and Invalid Funding

#### **Types of Budget Checking Errors**

Туре	What it Means	<b>Most Common Corrective Actions</b>
Exceeds Control Budget	Insufficient funding	Budget transfer or charge to another cfc
No Budget Exists	CFC/Budget Year combination does not exist in KK (Commitment Control)	Budget adjustment to include new cfc or charge to another cfc
Exceeds Non-Control Budget	CFC is under-funded on a ledger set to track	This is a warning and no corrective action is required
Budget is Closed	Most likely occurs on a project/grant when spending occurs outside the sponsor's start/end dates	Change ending date of project or charge to another cfc
Budget Date Out of Bounds	Budget is still open, but budget date is outside of ending date	Change ending date of project or charge to another cfc
Exceeds Budget Tolerance	The amount of the line is greater than the amount available in the corresponding budget line.	Budget transfer or charge to another cfc

#### **Budget Checking Errors**

#### To prevent errors from occurring:

- Make sure there is enough budget on each funding source to support the expense. Be proactive and not reactive!
- If there is not enough budget, submit a budget amendment request moving enough budget to fund the expense for the <u>remainder of the fiscal year and not just to cover a</u> <u>one-time charge</u>.
- If positions need to be removed from a CFC, submit a Distribution Change ePAR as soon as possible.
- If related to P-card expenses, ensure that the CFCs in the Works system are correct. The Budget Office does not have access to this system so it is up to the departments to let the Purchasing Department know when CFCs need to be updated or removed.
- Contact DSPA or Financial Accounting for more information on project ending errors.

#### **Invalid Funding Report**

#### **Invalid Funding Report**

The invalid funding report lists all vacant and filled positions with invalid funding. This report will be emailed periodically before payroll. It is each department's job to proactively update position funding with valid Combination Codes. If the positions are not updated before payroll, the expenses will go to the default suspense account.

#### **Suspense Account**

Items that will hit the Suspense combination:

- Positions not fully funded
- Departments and/or combination codes that are inactive
- Grants/projects that end during the pay period

#### **Invalid Funding Report**

#### INVALID FUNDING REPORT Augusta University

Pay Group: 12H Staff - Hourly Pay Period: 09/08/2019-09/21/2019 Pay Run ID: 99B2 2BW SEPTEMBER 2019

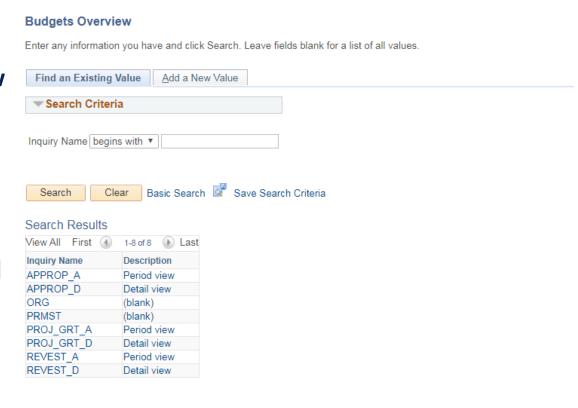
<u>Department</u>	Department Name Empl ID	RCI	Employee Name	ST	Position Error Message	Combo Code	PAYG
02124300	DCG-Patient Ser VACANT	0	Vacant		21006107 DBE funding does not exist or effdt > pay end dt		12H
04240000	MCG-Cntr for Bi VACANT	0	Vacant		20006192 Expenses will be posted to Department Suspense- Fund Effective Date	120424000020300019	12H
04250000	MCG-Vascular Bi VACANT	0	Vacant		20006409 Expenses will be posted to Deparement Suspense - Fund End Dt	120425000020300006	12H
04250000	MCG-Vascular Bi VACANT	0	Vacant		20006409 Expenses will be posted to Department Suspense- Proj Grant End Dt	120425000020300006	12H
04250000	MCG-Vascular Bi VACANT	0	Vacant		20006437 Expenses will be posted to Deparement Suspense - Fund End Dt	120425000020300006	12H
04250000	MCG-Vascular Bi VACANT	0	Vacant		20006437 Expenses will be posted to Department Suspense- Proj Grant End Dt	120425000020300006	12H
04312503	MCG-Med-Oncolog VACANT	0	Vacant		20000648 Expenses will be posted to Department Suspense- Proj Grant End Dt	126450002520300002	12H
04313000	MCG-Med-Infecti VACANT	0	Vacant		20012179 DBE funding does not exist or effdt > pay end dt		12H
04328500	MCG-Neurology-M VACANT	0	Vacant		20015556 DBE funding does not exist or effdt > pay end dt		12H
04810000	MCG-PHS-GA Prev VACANT	0	Vacant		20015634 DBE funding does not exist or effdt > pay end dt		12H
04810000	MCG-PHS-GA Prev VACANT	0	Vacant		20015636 DBE funding does not exist or effdt > pay end dt		12H
06010000	IPPH-Inst for P VACANT	0	Vacant		20012408 DBE funding does not exist or effdt > pay end dt		12H
09011190	CSM-Psychology VACANT	0	Vacant		21005489 DBE funding does not exist or effdt > pay end dt		12H
15900010	Sponsored Progr VACANT	0	Vacant		20010381 DBE funding does not exist or effdt > pay end dt		12H
30800006	GWVNH-Nursing S VACANT	0	Vacant		21005863 DBE funding does not exist or effdt > pay end dt		12H
30821100	GCHC-Dooly Stat VACANT	0	Vacant		21005283 DBE funding does not exist or effdt > pay end dt		12H
40100004	Student & Famil VACANT	0	Vacant		21004735 DBE funding does not exist or effdt > pay end dt		12H
64500000	GCC-Georgia Can VACANT	0	Vacant		21006095 DBE funding does not exist or effdt > pay end dt		12H
64500000	GCC-Georgia Can VACANT	0	Vacant		21006096 DBE funding does not exist or effdt > pay end dt		12H
64500025	GCC-Oncology Cl VACANT	0	Vacant		20014453 Expenses will be posted to Department Suspense- Proj Grant End Dt	126450002520300001	12H

## Queries and Other Budgetary Tools

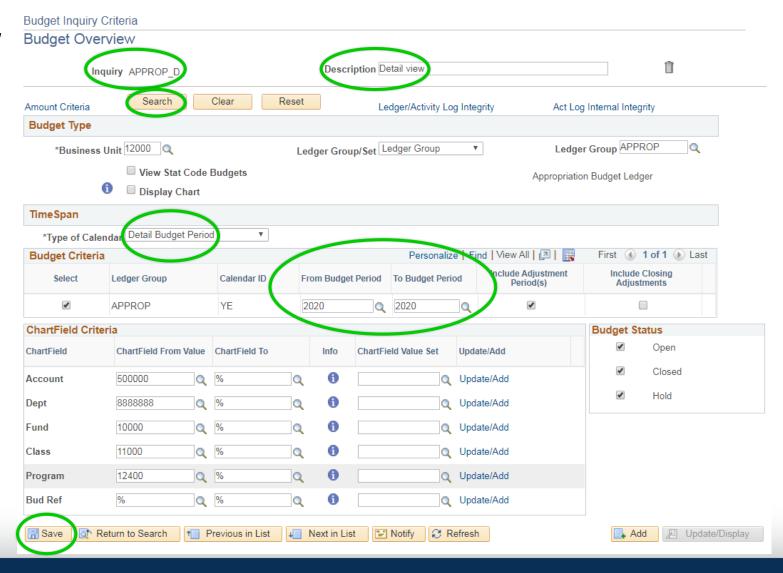
Find an Existing Value | Add a New Value

Navigator > Commitment
 Control > Review Budget
 Activities > Budget Overview

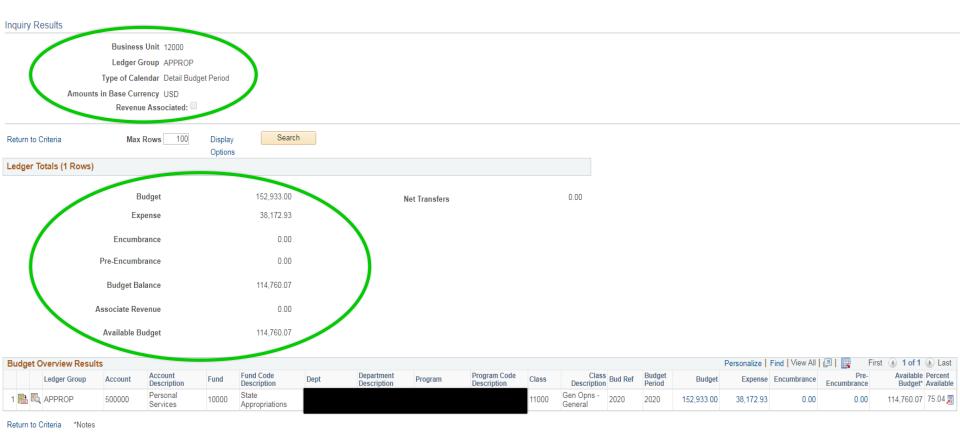
- You will have to add a new Inquiry Name one time and if you save it, it can be used again.
- Two basic views: Detail or Period View



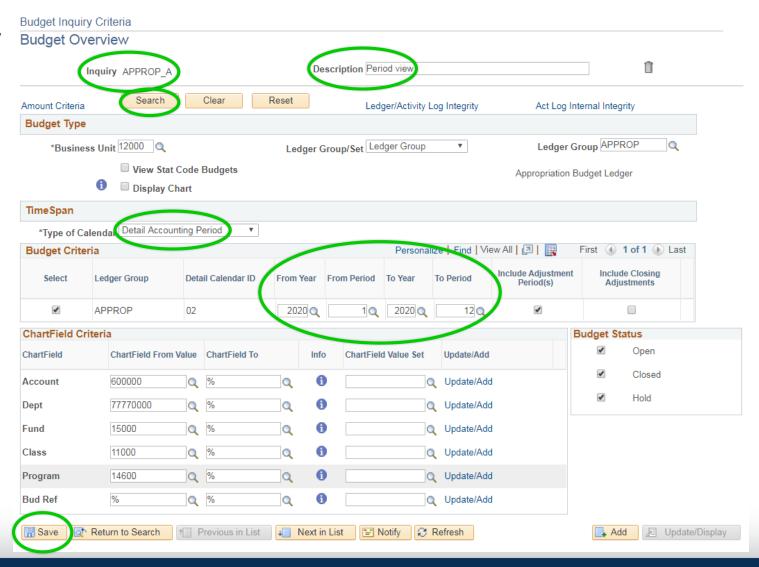
#### **Detail View**



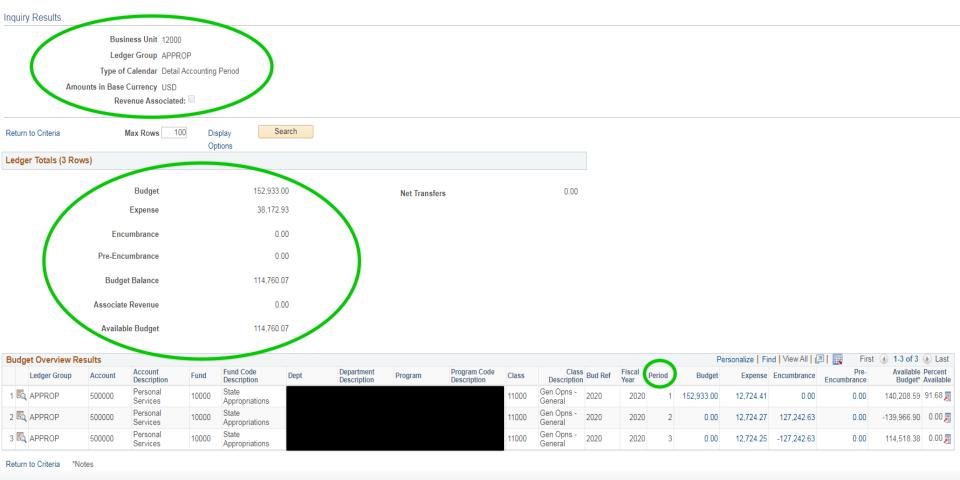
#### **Detail View**



#### **Period View**



#### **Period View**



#### **Helpful Budget Tools**

How To Run Budget Overview

https://www.augusta.edu/finance/controller/documents/how-to-guide-budget-overview.pdf

How To Run a Budget Status Report

https://www.augusta.edu/finance/controller/training/documents/how-to-guide-budget-status.pdf

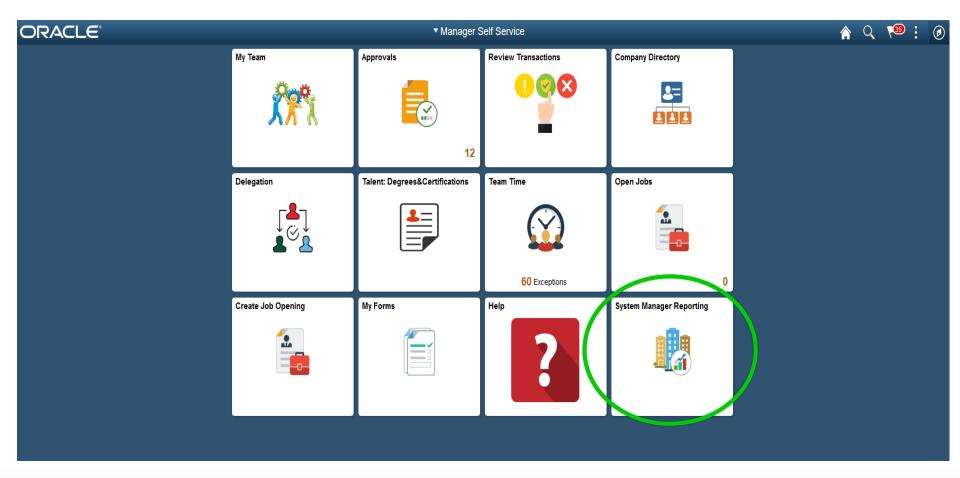
How To Run a Budget Transaction Detail Report

https://www.augusta.edu/finance/controller/training/documents/how-to-guide-bud-trans-detail.pdf

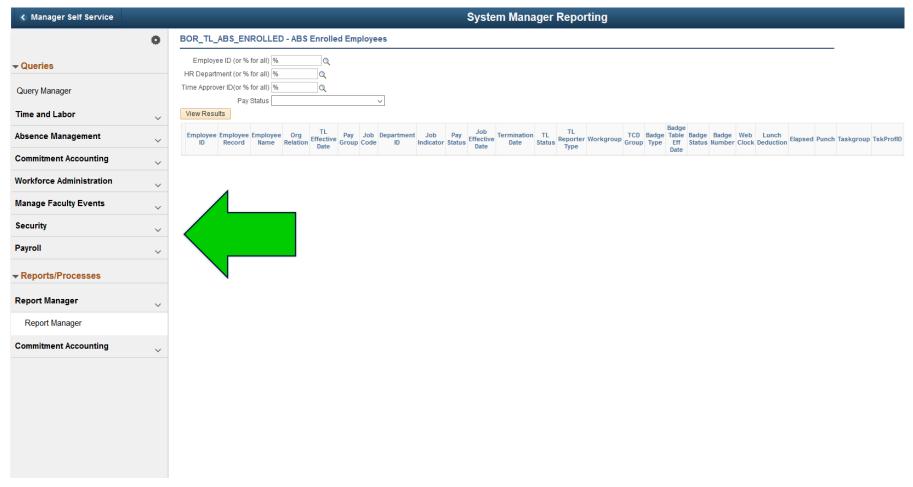
#### **Public Budget Queries (PS FIN)**

- 120\_GL\_JOURNAL\_LIKE\_CFC shows all expenses that hit a CFC
- 120\_GL\_JRNL\_LIKE\_CFC\_REV\_ONLY shows revenue journals for a CFC
- 120\_BPA\_PAYROLL\_CHANGES template for payroll adjustment spreadsheet
- 120\_BUD\_NEGATIVE\_BUDGETS shows personnel CFCs with negative balances
- 120\_BPA\_LOOKUP\_ACCT\_CD shows the combination code for a CFC
- 120\_PAYROLL\_BY\_EMPLID employee personal services expenses
- 120\_PAYROLL\_BY\_DEPTID personal services expenses by department ID
- 120 SPA PERSONNEL BY EMP
- 120\_SPA\_PERSONNEL\_BY\_EMP\_DATE
- 120\_SPA\_PERSONNEL\_BY\_PROJ
- 120\_SPA\_PERSONNEL\_BY\_PROJ\_DATE

## MSS – System Manager Reporting (PS HCM)



#### MSS – System Manager Reporting (PS HCM)



Expand on each tab on the left to view helpful query/reports. Payroll and Commitment Accounting tabs are relevant to the Budget Office.

## Thank You!

Remember to visit our website:

www.augusta.edu/finance/budget/