

**Education Services Division  
271 Heritage Park Lane Fort Gordon, GA 30905**



**Troops to Teachers (TTT)**

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**Specialist ACES Fort Gordon Education Center 706-791-2000, ext-2121.** Troops to Teachers Program  
 Information Briefing Schedule: 7/2018 TTT Program Recruiter: Ft. Gordon – POC: Alvin Crawford,  
 Supervisory Education Services ACES Fort Gordon Education Center 706-791-2000, ext-2121.

2 <sup>nd</sup> Thursday	7/12	10:00-12:00	2 <sup>nd</sup> Thursday	9/13	10:00-12:00
3 <sup>rd</sup> Monday	7/16	9:00-11:00	4 <sup>th</sup> Monday	9/24	9:00-11:00
2 <sup>nd</sup> Thursday	8/9	10:00-12:00	2 <sup>nd</sup> Thursday	10/11	10:00-12:00
4 <sup>th</sup> Monday	8/27	9:00-11:00	5 <sup>th</sup> Monday	10/29	9:00-11:00
2 <sup>nd</sup> Thursday	11/18	10:00-12:00	2 <sup>nd</sup> Thursday	12/3	10:00-12:00
3 <sup>rd</sup> Monday	11/19	9:00-11:00	3 <sup>rd</sup> Monday	12/17	9:00-11:00



# Troops to Teachers (TTT)



For Service Members and Veterans  
1 February 2017





# TTT Program



## Impact

As of FY 16, the Troops to Teachers program has placed over 21,000 teachers in classrooms.



## Vision

Every Service member interested in a teaching career will receive transition assistance.

## Mission

Assist transitioning Service members with meeting the requirements necessary to become a teacher and to assist with finding employment as a teacher.





# Veterans in the Classroom

## Good for Public Education

Service members and veterans bring a rich combination of skills and competencies which are a natural fit for the classroom.



- Motivation and discipline
- Strong leadership and management skills
- Values of service to country and supporting community education goals
- Teaching offers an opportunity to continue a tradition of service







# Overview

## Who is Eligible

- Active duty
- Reserve & Guard
- Veterans

### Benefit

- No cost to participate in the program
- Current and honorably discharged members of the Armed Forces

### Financial Assistance and Incentives (\$10K Maximum)

- Up to \$5K stipend to assist with education leading to a teacher certification
- Up to \$10K bonus to teach in an eligible or high need school

### Counseling and Referral Services

- Individualized counseling and transition planning
- Teacher certification and licensing requirements
- Teaching vacancies and hiring
- Ongoing support and mentorship





## Program Eligibility

- All current and former members of the U.S. Armed Forces, whose last period of service is characterized as honorable, may participate in the program for counseling services
- A member selected to participate in the program before retirement, separation or release from active duty may continue to participate only if the last period of service is honorable
- Those who meet certain education, military service and application requirements may also be eligible for TTT financial assistance





# Teacher Certification

**Troops to Teachers national and state offices are available to assist participants with counseling and navigating state requirements:**

- Requirements for licensure and certification vary from state to state
- Completion of a bachelor's degree is typically required to teach academic subjects (e.g. math, science, English)
- Bachelor's may not be required to teach career/technical education
- Requirements generally include:
  - Obtaining a bachelor's degree
  - Completing a teacher preparation program
  - Student teaching
  - Background check
  - State testing





## Routes to Certification

- **Traditional**

- The traditional route into teaching requires completion of a formal teacher preparation program offered by a university or college



- **Alternative**

- The alternative route into teacher certification allow individuals with at least a bachelor's degree to teach without necessarily going through a college campus teacher education program







# Reciprocity

- Reciprocity is a system whereby a recommendation for licensure from a state-approved education training program at an accredited college or university is recognized in another state
- Reciprocity does not guarantee that a license in one state can be “traded in” for a license in another state





## Financial Assistance

- Financial assistance in the form of a stipend or a bonus may be available to participants who meet military service, education and application requirements
- Additional conditions and restrictions may apply





## Financial Assistance (cont.)

### **Military service requirements to receive financial assistance include:**

- Retired from active duty on or after October 1, 1999 (must apply for TTT program within three years after separation from service)
- Active duty member with approved date of retirement within one year or less
- Transferred to the Retired Reserve
- Retired or separated for a service-connected physical disability on or after January 8, 2002 (must apply for TTT program within three years after separation from service). Physical disability must be noted on service separation document, not a VA determination
- Individuals transitioning from active duty on or after January 8, 2002, and have served four or more years of continuous active duty immediately before separation, and execute a written agreement to serve for three or more years with a Selected Reserve unit (must apply for TTT program within three years after separation from service)
- Individuals that have completed six or more years of creditable service towards retirement on or after January 8, 2002 and execute a written agreement to serve for three or more years with a Selected Reserve unit (must apply for TTT program within three years after separation from service)





## Stipend

**Stipends of up to \$5K are available for eligible participants to assist with teacher certification costs**

- Must be enrolled in an accredited institution that will result in licensure as a full time teacher
- Must commit to teach in an eligible or high need school for a period of three years
- If not retired or discharged due to disability, must commit to serve three years in Reserves

*A participant may not receive a stipend, if the participant is eligible for benefits under Chapter 33 of Title 38 (Post-9/11 Educational Assistance).*







## Bonus

**Bonuses of up to \$10K are available for eligible participants as an incentive to teach in an eligible or high need school**

- For academic subjects, a baccalaureate or advance degree from an accredited institution of higher education is required
- For career or technical subjects:
  - the equivalent of one year of college from an accredited institution of higher education or the equivalent in military education and training as certified by the DoD is required
  - must meet the certification or licensing requirements in the State in which the participant will be teaching
- Commit to full-time teaching in an eligible or high need school for a period of three years
- If not retired or discharged due to disability, must commit to serve three years in the Reserves

*Combination of a stipend and bonus may not exceed 10K for any participant.*





## Eligible Schools

Eligible schools are a public or charter schools with:

- at least 30% of the students eligible for free or reduced lunch
- at least 13% of the students enrolled in the school qualify for assistance of the Individual Disabilities Education Act
- students enrolled in a Bureau of Indian Affairs funded school

*DoDEA schools **do not** meet the school eligibility criteria for required eligible employment.*





## High Need School

### A high need school is defined as:

- an elementary or middle school in which at least 50% of the enrolled students are children from low-income families based on the number of children eligible for free and reduced priced lunches
- a high school in which at least 40% of enrolled students are eligible for free/reduced lunch
- rural schools



*Each State Department of Education website identifies free/reduced lunch statistics for each school within that state. Visit the State Department of Education website to learn more about schools currently considered eligible or high need.*





## Defense Activity for Non-Traditional Education Support (DANTES)

Troops to Teachers is managed by DANTES. DANTES manages a portfolio of Defense education programs that help Service members achieve their education goals. DANTES programs could assist you with education leading to teacher certification. To learn more about DANTES programs, visit

[www.dantes.doded.mil/](http://www.dantes.doded.mil/)  
[www.dantes4military.com](http://www.dantes4military.com)







## Conclusion

Thank you for your interest in the Troops to Teachers program!

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