

Augusta University  
House Staff Policies and Procedures

Policy  
HS 30.0 Non-Compete Policy

Source  
Graduate Medical Education Office

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1.0 Purpose

The Medical College of Georgia at Augusta University endorses the policy of the Accreditation Council for Graduate Medical Education (ACGME) which prohibits the inclusion of any restrictive covenants or non-compete clauses for residents and fellows.

2.0 Procedure

This policy applies to Medical College of Georgia at Augusta University residents, fellows, and their respective training programs.

3.0 Terms and Definitions:

ACGME – The body responsible for accrediting the majority of graduate medical training programs (i.e., internships, residencies, and fellowships, aka subspecialty residencies)

4.0 Policy

The Medical College of Georgia at Augusta University endorses the policy of the Accreditation Council for Graduate Medical Education which prohibits the inclusion of any restrictive covenants or non-compete clauses for residents and fellows.


It is the policy that no MCG Medical Education program will ask for a commitment by a resident or fellow on a non-compete or restrictive covenant clause as a contingency of graduate medical education training.

Residents and fellows are advised that they cannot sign a non-compete or restrictive covenant clause in conjunction with any Augusta University documents. Residents and fellows must immediately advise the Graduate Medical education Office if they are asked to sign such a document.

References: ACGME Institutional Requirements

[https://www.acgme.org/acgmeweb/Portals/0/PDFs/FAQ/Institutionalrequirements\\_07012015.pdf](https://www.acgme.org/acgmeweb/Portals/0/PDFs/FAQ/Institutionalrequirements_07012015.pdf)

  
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Dean, Medical College of Georgia  
Date 1/30/18

  
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Date 1/22/18

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*The term House Officer is used as a generic term to include interns, residents and fellows in an approved ACGME Residency Training Program at*

*Augusta University*

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