

Augusta University  
House Staff Policies and Procedures

Policy  
HS 16.0 House Officer Moonlighting

Source  
Graduate Medical Education Office

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1.0 Purpose

To establish guidelines for Department decisions concerning House Officer involvement in Profession Activities outside of Education Program (Moonlighting)


2.0 Procedure

2.1 House Officers at Augusta University may engage in Profession Activities outside the educational program (moonlighting) only with prior written consent from the Program Director and the Senior Associate Dean for Graduate Medical Education and VA Affairs with a copy on file in the Graduate Medical Education Office and the House Officers Training file. (See attachment for moonlighting approval form)


Note: U.S. Code of Federal Regulations governing exchange visitor Programs allows an exchange visitor who holds a J1 Visa to receive compensation only for activities that are part of the designated Training Program. An exchange visitor who engages in unauthorized employment shall be deemed to be in violation of his/her program status and is subject to termination as a participant in an exchange visitor program. Moonlighting is strictly prohibited for J1 Visa holders.

Note: House Officers in H1B status may not work for other employers or in positions other than those described in the GUR H1B petition without applying for additional H1B sponsorship.

- 2.2 Even when permitted, House Officers must not be required to engage in moonlighting, because Residency education is a full-time endeavor. The Program Director must ensure that moonlighting does not interfere with the ability of the House Officer to achieve the goals and objectives of education program.
- 2.3 All moonlighting that occurs within the Residency Program must be counted toward the 80-hour weekly limit on duty hours (ACGME Common Program Requirements VI.G.I).
- 2.4 All House Officers engaged in moonlighting must be licensed for unsupervised medical practice in the State where the moonlighting occurs. It is the responsibility of the moonlighting House Officer and the Institution hiring such a House Officer to moonlight to determine whether such licensure is in place, adequate liability coverage is provided and whether the House Officer has appropriate training and skills to carry out assigned duties. Augusta University liability insurance does not cover the activities of a House Officer while they are moonlighting.
- 2.5 The Augusta University requires that the Program Director acknowledge in writing that he/she is aware that the House Officer is moonlighting and that this information is made part of the House Officer folder and copy is on file with the Graduate Medical Education Office.

  
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7/1/21  
Date

  
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