Graduate Medical Education Office

1.0 Purpose

To describe the resources that the office of the Ombudsperson provides to the House Officer to convey concerns in a protected environment and without fear of reprisal.

2.0 Procedure

- 2.1 Services and procedures provided by the Ombudsperson:
 - Provides a safe space to confidentially raise concerns to an independent, impartial party. a.
 - Before taking any actions, listens, educates about options, available resources, and mechanism to assist b. in the resolution of training-related concerns (including the use of the ACGME's formal complaint process).
 - May request internal inquiries to further explore and resolve issues raised when appropriate. c.
 - d. Opens the lines of communication between residents/fellows and involved parties.
 - Advocates for fair process. e.
 - f. The Ombudsperson will not be a member of any Graduate Medical Education Residency Program and will have the responsibility to investigate and monitor claims.
- 2.2 House Officer who wishes to address concerns in a confidential manner may meet, e-mail or telephone the Ombudsperson.
- 2.3 Another option is to use an anonymous Message board available at https://hi.augusta.edu/resident/speak/

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3.0 Confidentiality:

- 3.1 The Ombudsperson holds all communication with those seeking assistance in strict confidence, and does not disclose confidential communications unless given permission to do so.
- 3.2 Exceptions to confidentiality

The only exception to this privilege of confidentiality is where there appears to be imminent risk of serious harm, or if evidence of criminal behavior is uncovered.

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David Hess, M.D. Dean, Medical College of Georgia

7/1/21

Date

Natasha M. Savage, M.D Date Interim Associate Dean, Graduate Medical Education and DIO