Medical College of Georgia at Augusta Universit	у
House Staff Policies and Procedures	

Policy	Source
HS 41.0 Hierarchy of Policies	Graduate Medical Education Office

Purpose

To provide guidelines regarding policies that govern Graduate Medical Education (GME) at the Medical College of Georgia (MCG) at Augusta University and associated House Staff.

1.0 Definitions

House Staff is a generic term used to include interns, residents, and fellows in GME Training Programs at MCG.

2.0 Procedures

Academic medical centers are intrinsically complex with many policies that may govern certain individuals and not others. Moreover, separate entities with independent governance associated with an academic medical center may have similar policies that apply to the same individual. To ensure the appropriate policies are followed, the below lists the policies that apply to House Staff in order of authority.

2.1 GME HS Policies located here <u>https://www.augusta.edu/mcg/residents/hspolicies/</u> supersede all other policies regarding House Staff, unless they contradict current applicable ACGME requirements or state or federal laws. If contraindication is noted, state/federal laws and ACGME requirements supersede GME policies.

2.2 After GME policies, Departmental policies supersede other policies.

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2.3 After Departmental policies, AU policies, applicable to students, supersede other policies.

2.4 GME training requires active participation in patient care setting(s). Therefore, House Staff must abide by policies and regulations stipulated at these participating sites to maintain privileges. If House Staff fail to meet requirements to practice at a participating site, the participating site, including Wellstar MCG Health, has the right to revoke privileges after discussion with the DIO and/or Program Director. However, participating sites and their governance do not have the authority to dismiss House Staff from their GME training program. Program Directors have the sole authority to dismiss or non-renew a House Staff member from the GME Program with the intrinsic understanding that lack of participating site privileges may result in the inability to train and graduate House Staff. Regardless, House Staff have the right to due process as outlined in GME Policy HS13.0. Moreover, House Staff may also have an opportunity to appeal pursuant to the participating site's policies. Refer to the applicable participating site's policies and procedures. When there is a contradiction between a participating site's policies and GME policies, the leadership of the participating site must notify the DIO and associated Program Director as soon as possible.

3.0 Whenever there is uncertainty about which policy to follow or the intent of a policy, the Program Director must contact the GME Office.

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David Hess, M.D. Dean, Medical College of Georgia

9/21/23

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