

# Georgia Regents University House Staff Policies and Procedures

**Policy**  
**HS 16.0 House Officer Moonlighting**

**Source**  
**Graduate Medical Education Office**

**1.0 Purpose**

To establish guidelines for Departmental decisions concerning House Officers involvement in Professional Activities outside of the Educational Program (Moonlighting).

**2.0 Procedure**

2.1 House Officers at Georgia Regents University may engage in Professional Activities outside the educational Program (moonlighting) only with *prior written consent from the Program Director and Senior Associate Dean for Graduate Medical Education and VA Affairs* with a copy on file in the Graduate Medical Education Office and the House Officers Training file. (See attachment for moonlighting approval form)

**NOTE:** U.S. Code of Federal Regulations governing exchange visitor Program allows an exchange visitor who holds a J visa to receive compensation only for activities that are part of the designated Training Program. An exchange visitor who engages in unauthorized employment shall be deemed to be in violation of his/her Program status and is subject to termination as a participant in an exchange visitor program. Moonlighting is strictly prohibited for J visa holders.


**NOTE:** House Officers in H-1B status may not work for other employers or in positions other than those described in the GRU H-1B petition without applying for additional H-1B sponsorship.

2.2 Even when permitted, House Officers must not be required to engage in moonlighting, because Residency education is a full-time endeavor. The Program Director must ensure that moonlighting does not interfere with the ability of the House Officer to achieve the goals and objectives of the educational program.


2.3 All moonlighting that occurs within the Residency Program must be counted toward the 80-hour weekly limit on duty hours. (ACGME Common Program Requirements VI.G.1.)

2.4 All House Officers engaged in moonlighting must be licensed for unsupervised medical practice in the State where the moonlighting occurs. It is the responsibility of the moonlighting House Officer and the Institution hiring such a House Officer to moonlight to determine whether such licensure is in place, adequate liability coverage is provided and whether the House Officer has the appropriate training and skills to carry out assigned duties. The Georgia Regents University cannot insure the activities of a House Officer while they are moonlighting.

2.5 The Georgia Regents University requires that the Program Director acknowledge in writing that he/she is aware that the House Officer is moonlighting and that this information is made part of the House Officers folder and a copy on file with the Graduate Medical Education Office.

  
Date 12/10/14

Peter F. Buckley, M.D.  
Dean, Medical College of Georgia

  
Date 12/5/14

Walter J. Moore, M.D.  
Senior Associate Dean, Graduate Medical Education  
and VA Affairs

*The term House Officer is use as a generic term to include interns, residents and fellows in an approved ACGME Residency Training Program at Georgia Regents University*