

The Medical College of Georgia

House Staff Policies and Procedures

Policy

3.0 Non-Renewal of Contract

Source

Graduate Medical Education Office

1.0 Purpose

Provide House Officers with written notice of intent not to renew annual contract with the Medical College of Georgia

2.0 Procedure

- 2.1 The Medical College of Georgia must ensure that Programs provide their House Officers with a written notice of intent not to renew a House Officers contract no later than four months prior to the end of the House Officers current contract. However, if the primary reason(s) for the non-renewal occurs within the four months prior to the end of the contract, the Medical College of Georgia must provide the House Officer with as much written notice of the intent not to renew as the circumstances will reasonably allow, prior to the end of the contract. House Officers must be allowed to implement the Institution's grievance procedures as described in HS Policy 13.0, once they have received a written notice of intent not to renew their contracts.
- 2.2 If a Residency Program finds a House Officer falling below expected Program requirements, they must notify the Associate Dean, Graduate Medical Education in writing. The Graduate Medical Education Office can reissue a contract for the House Officer putting the House Officer on program remediation if need be. The Associate Dean for Graduate Medical Education must be kept up dated of the House Officers progress.

The term House Officer is use as a generic term to include interns, residents and fellows in an approved ACGME Residency Training Program at the Medical College of Georgia.