

Augusta University
House Staff Policies and Procedures

Policy
HS 7.0 Leave of Absence for House Staff

Source
Graduate Medical Education Office

1.0 Purpose

To describe the conditions for completing a GME Training Program at the Medical College of Georgia at Augusta University after a leave of absence

2.0 Procedure

The following procedures will be followed by Program Directors in the case of House Staff's return from a leave of absence.

2.1 GME education and training in a Residency or Fellowship Program requires the experience of clinical work, formal instruction, reading, and discussion with other physicians, researchers, and applicable staff in order to master the body of knowledge relevant to each specialty and to facilitate the life-long learning involved in continuing as a competent physician and specialist. A leave of absence may impact the physician's ability to meet these requirements.

2.2 Since each Member of the American Board of Medical Specialties has policies regarding absence from training and the impact that absences may have on Board eligibility of candidates, House Staff who have taken leave(s) of absence(s) during their Residency or Fellowship will be reminded that they should communicate with their Program and Specialty Board to ensure that their total leave time does not exceed the maximum allowed by the Board. A copy of this policy may serve as notification to the House Staff of this requirement. House Staff should also refer to their program specific policies regarding promotion and leave.

2.3 The Program Director must verify and certify (at the conclusion of the training program) on an official final evaluation that House Staff have demonstrated the knowledge, skills, and behaviors necessary to enter autonomous practice. Therefore, in the case a House Staff member does not meet the requirements of the Board and/or the Program because of a medical/parental/caregiver leave or other leave of absence, the Program Director must indicate to the House Staff that additional training beyond the usual training period is required. The Program Director will decide whether or not the House Staff may be allowed to continue training in the current Training Program depending on the House Staff's standing within the Program. House Staff are afforded due process. See HS13.0 and HS18.0. The House Staff should be made aware of these circumstances prior to taking any leave of absence. A copy of this policy may serve as notification to the House Staff. The extension of training required to make up for leave of absence is not guaranteed.



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Date



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1