Policy	Source
HS 41.0 Hierarchy of Policies	Graduate Medical Education Office

Purpose

To provide guidelines regarding policies that govern Graduate Medical Education (GME) at Augusta University and associated House Staff.

1.0 Definitions

House Staff refers to a generic term used to include interns, residents, and fellows in GME Training Programs at Augusta University.

2.0 Procedures

Academic medical centers are intrinsically complex with many policies that may govern certain individuals and not others. Moreover, separate entities with independent governance associated with an academic medical center may have similar policies that apply to the same individual. To ensure the appropriate policies are followed, the below lists the policies that apply to House Staff in order of authority.

2.1 GME HS Policies located here https://www.augusta.edu/mcg/residents/hspolicies/ supersede all other policies regarding House Staff, unless they contradict current applicable ACGME requirements or state or federal laws. If contraindication is noted, ACGME requirements and state/federal laws supersede GME policies.

2.2 After GME policies, Departmental policies supersede other policies.

2.3 After Departmental policies, AU policies, applicable to students, supersede other policies.

2.4 After AU policies, AU Health policies supersede other policies unless AU Health is not the current applicable participating site or is not the primary site for the applicable program.

2.5 House Staff training requires active participation in patient care setting(s). Therefore, House Staff must abide by rules and regulation stipulated at these training sites to maintain privileges. If House Staff fail to meet requirements to practice at a training site, the training site, including AU Health, has the right to revoke privileges after discussion with the DIO and/or Program Director. However, the training site and their governance do not have authority to dismiss a House Staff from their training program. Program Directors have the sole authority to dismiss or non-renew a House Staff member with the intrinsic understanding that lack of training site privileges may result in the inability to train and graduate a House Staff. House Staff have the right to due process as outlined in HS13.0.

3.0 Whenever there is uncertainty about which policy to follow or the intent of a policy, the Program Director must contact the GME office.

3/27/23
David Hess, M.D. Date
Dean, Medical College of Georgia

3/27/23
Natasha M. Savage, M.D. Date
Senior Associate Dean, Graduate Medical Education and DIO