1.0 Purpose

The Medical College of Georgia (MCG) at Augusta University (AU) endorses the requirement of the Accreditation Council for Graduate Medical Education (ACGME) which states the Sponsoring Institution (i.e., MCG) must maintain a policy which states that neither the Sponsoring Institution nor any of its ACGME-accredited programs will require a resident/fellow (i.e., House Staff) to sign a non-competition guarantee or restrictive covenant.

2.0 Procedure

This policy applies to all MCG at AU House Staff and their respective Graduate Medical Education (GME) training programs.

3.0 Policy

No MCG GME training program will ask for a commitment by a House Staff to sign or abide by a non-compete (i.e., restrictive covenant) clause as a contingency of GME training or program promotion or graduation.

House Staff must immediately advise the GME Office if they are asked to sign such a document.

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David Hess, M.D. Dean, Medical College of Georgia

8/11/22 Date

<u>8/11/22</u> Date

Natasha M. Savage, M.D. Date Senior Associate Dean, Graduate Medical Education and DIO