

INTERNAL MEDICINE RESIDENT EVALUATION FORM

Resident _____ PGY Level: R1 R2 R3 Dates: From _____ to _____ Evaluator _____
 Location: DHMC RMC UCH VA PSL Type: Ward ICU AMB ER OBMT Subspecialty _____

In evaluating the resident's performance, use as your standard the level of knowledge, skills and attitudes expected from the clearly satisfactory resident at this stage of training. For any component that needs attention or is rated a 4 or less, please provide specific comments and recommendations at the bottom of this form. Be as specific as possible including reports of critical incidents and/or outstanding performance. Global adjectives or remarks, such as "good resident", do not provide meaningful feedback to the resident.

		Unsatisfactory		Satisfactory		Superior					
1. Patient Care Incomplete, inaccurate; incompetent procedures; fail to analyze; ignore patient preferences	1	2	3	4	5	6	7	8	9	Superb, accurate, comprehensive, technically adept; evidence-based, considers patient	
2. Medical Knowledge Limited; minimal interest; doesn't understand complexities, mechanisms	1	2	3	4	5	6	7	8	9	Exceptional; highly resourceful; comprehensive understanding	
3. Practice-Based Learning/Improvement No self-evaluation; lacks insight; resists feedback; doesn't use information technology	1	2	3	4	5	6	7	8	9	Constant self-evaluation; uses feedback; uses information technology effectively	
4. Interpersonal and Communication Skill Not even minimal effective relationships; doesn't listen or pick up clues; doesn't educate or counsel	1	2	3	4	5	6	7	8	9	Highly effective relationships; listens and picks up clues; educates and counsels; engaged	
5. Professionalism Lacks respect, integrity; no self-assessment; denies errors; ignores needs of others; irresponsible	1	2	3	4	5	6	7	8	9	Respectful, honest; a role model; self-assesses; acknowledges errors; always considerate; responsible	
6. System-Based Learning Unable to use resources; resists improvements; ignores protocols to reduce error	1	2	3	4	5	6	7	8	9	Effective user; uses systems to avoid error; develops new systems	
Overall Clinical Competence this Rotation	1	2	3	4	5	6	7	8	9		

Comments:

Resident's Signature:

Attending's Signature