

MANAGEMENT OF EXPOSURES TO BLOODBORNE PATHOGENS

Responsible Personnel: Occupational Health, Human Resources or Emergency Department

Protocol:

1. Employees exposed to bloodborne pathogens will report to Occupational Health Services, Human Resources during normal business hours (Monday - Friday, 6:30 AM - 5:30 PM). After hours, weekends or holidays, employees should proceed to the Emergency Department.
2. If PEP is warranted, the initial (first) dose may be provided by Occupational Health Services, Human Resources or the Emergency Department. PEP should be initiated as soon as possible, preferably within hours rather than days of exposure. If a question exists concerning which antiretroviral regimen, Basic or Expanded (as listed below) to use, the Basic Regimen should be initiated immediately rather than delay PEP administration.
3. Occupational Health Services, Human Resources or the Emergency Department will dispense a 48-hour supply of the Basic or Expanded Regimen depending on severity of exposure. In more severe cases, a 72-hour supply may be dispensed.
 - The packets shall be labeled according to Pharmacy policy and procedure. These labels will be obtained from the main pharmacy as needed by an Occupational Health Services staff member. Stock will be available in Occupational Health Services, Human Resources.
 - The nurse in Occupational Health Services will keep a log for all doses dispensed. Each log will include date dispensed, patient name, patient medical record number and total doses dispensed.
 - When the supply stock is depleted to two or three day interventions, the Occupational Health Services staff will fax a copy of the log to the Ambulatory Clinic Pharmacy at 1-3805 and a Medication Order Form to re-order product (see attached). The Ambulatory Clinic Pharmacy will fill the order and to be picked up by an Occupational Health Services, Human Resources employee.
 - Within the Emergency Department, stock packets of the Basic Regimen and Expanded Regimen shall be maintained in the pyxis machine (Trauma side), which will also serve to track doses dispensed.
4. A designated MD will be available to the employee for consultation if needed regarding antiretroviral therapy. Contact Occupational Health Services, Human Resources for follow-up. An Infectious Disease physician will be available for contact through the "On-call" website.
5. At the end of the initial 72-hour period, the Occupational Health physician will make the determination for continuation of the Basic or Expanded Regimens, or discontinuation of PEP.
 - If the source case is negative, therapy should be discontinued.
 - If the source case is HIV positive, therapy should be continued for 4 weeks. Prompt Infectious Diseases consultation is recommended when the source patient is HIV positive to optimize therapy.
 - If therapy is to continue, the Occupational Health physician will write a new prescription. The prescription MUST be stamped 'WORKERS COMP'. For MCG Health, Inc. employees, a list of participating retail pharmacies may be obtained through Occupational Health Services.