

## **GENERAL RESIDENCY INFORMATION**

### **Salary FY 2006 (July 1, 2005 – June 30, 2006)**

PGY 1	40,318
PGY 2	41,347
PGY 3	42,518
PGY 4	44,403
PGY 5	46,116
PGY 6	48,208
PGY 7	49,233

### **Patient Rounds**

Rounds are made with the faculty and House Officers on a daily basis, and occur at the MCG Hospital, Veterans Affairs Medical center and/or the Children's Medical Center, according to the patient population of each service.

### **Call Schedule**

The frequency of on-call duty for House Officers is, on the average no more than every third night. House Officers are required to spend on the average, at least 1 full day out of 7 away from Program duties. It should be noted that these frequencies are averages over a 4 week period of time and a House Officer's call schedule may vary according to patient care needs and the particular service involved.

### **Criminal Background Check**

A House Officer's contract is contingent upon consenting to a criminal background check through MCG Division of Public Safety, and upon MCG's approval of the results of that background check

### **Social Security Card**

Your employment date is contingent upon receiving a social security number (receipt or original card must be shown) and providing Human Resources with other appropriate documentation to be eligible for MCG employment processing. You will not be able to begin employment until all the necessary documentation has been provided.

### **Non U.S. Citizens**

Non U.S. citizens will need one or more of the following: Current U.S. passport, valid permanent resident card, valid employment authorization card, valid re-entry permit, proper visa verification and any other information required. See employment verification eligibility form to verify which specific documentation is necessary to be processed in payroll system.

### **Pre-Employment Drug Screening**

Upon an offer of employment, interns, residents, and fellows (House Officers) entering Training Programs at MCG must adhere to a drug test prior to commencing employment or within ten days after commencing employment. Reference MCG Administrative Policy 1.4.32 <http://www.mcg.edu/policies/1432.html>

### **Employee Health**

MCG Health Systems requires all new resident physicians to complete the employee health process entirely to maintain employment. Employee health screening consists of blood drawn for immunization titers, fit testing for N95 respirator mask, and a 2 step TB skin test.

If you have a positive TB skin test then you are required to have a chest x-ray done within the past year. If you have had a TB skin test within the last year, you will need to bring a copy with you. If you have not had a TB skin test within the last year, you will be required to do the 2 step method.

### **Moonlighting**

House Officers at the Medical College of Georgia, with the exception of International Medical Graduates on a J visa sponsored by the Educational Council for Foreign Medical Graduates, may engage in professional activities outside the educational Program (moonlighting) only with *prior written consent* from the Program Director *and* Associate Dean, Graduate Medical Education. Reference HS Policy 16.0 for additional information. <http://www.mcg.edu/Resident/HSPolicies/policy16.htm>

### **Georgia Medical Licensure**

A House Officer's contract is contingent upon being able to practice medicine in Georgia. All House Officer's must have either a Temporary Training permit, or an unrestricted Georgia Medical license to practice medicine, issued by the Composite State Medical Education Board of Medical Examiners. *Note:* You cannot moonlight or practice medicine outside of a Residency Program without a full, regular license from the Georgia Composite State Board of Medical Examiners.

<http://www.mcg.edu/Resident/HSPolicies/policy6.htm>

### **Professional Liability**

Coverage is provided by the Medical College of Georgia for activities within the scope of the Training Program. Coverage is contingent upon the terms of those policies, and upon the House Officer's cooperation and assistance in reporting, investigating, and defending any claim or potential claim. Call Legal Office at 706 721-4018 for additional information.

### **Time Off**

Each House Officer is allowed 21 days annual leave based on the contract date of the contract. The 21 days annual leave, to be taken in 7 day blocks unless otherwise approved by Program Director. Annual leave does not accrue from year to year. Educational leave for meetings and courses is at the discretion of the Program Director and is in addition to annual leave.

House Officer's are allocated 14 days per contract date for sick leave, and may accrue to a maximum of 21 days. Seven (7) days sick leave may carry over after the first year Reference HS Policy 4.0 <http://www.mcg.edu/Resident/hspolicies/policy4.htm>

### **Other Benefits**

House Officer benefits include group health insurance for the House Officer, malpractice insurance, group life insurance, disability insurance, lab coats and laundering (some Programs) and parking. Dental insurance, health insurance for the House Officer's family and additional life insurance are available at an additional cost.

Health Care Insurance Plans and Dental Insurance Plans see:

- Benefit Plan summary [www.mcg.edu/hrforms/pdf/BenSummary.pdf](http://www.mcg.edu/hrforms/pdf/BenSummary.pdf)
- PPO Provider Directory [www.healthygeorgia.com](http://www.healthygeorgia.com)

For more information, call the MCG Benefits section at 706 721-3770

**Your employment is contingent upon meeting *all employment guidelines* for the Medical College of Georgia and MCG Health Inc., Policies and Procedures for these Institutions may be found at: <http://www.mcg.edu/policies/> and <http://www.hi.mcg.edu/aboutus/policies.htm>**

10/07