

Promotion and Tenure Timeline and Process Review 2016-2017

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4/29/16 Faculty Senate

Promotion and Tenure for Regular Faculty

Performance Eligibility

- Tenure and Non-Tenure Track Competencies
 - Teaching
 - Scholarship
 - Service
 - Public
 - Institution
- Assessing Faculty Competencies
 - Guidelines (administratively updated March 2016)
http://www.augusta.edu/hr/faculty-support-ser/procedures/documents/promotionandtenure/college-guidelines/mcg_p-t_guidelines_fy17.pdf
 - “Criteria for Regular Faculty Promotion” (page 11)
 - “Eligibility for Tenure” (page 18)
 - “Faculty Promotion by Rank and Pathway Supplement” (page 30)

Promotion for Regular Faculty

Time Eligibility

- Assistant Professor
 - At least 3 years of full-time academic experience at Instructor level and/or non-teaching postdoctoral experience for appointment in the 4th year or beyond
 - Notification of time eligibility in 2nd year
- Associate Professor
 - At least 4 years of full-time academic experience at the Assistant Professor level for appointment in the 5th year or beyond
 - Doctorate or its equivalent in training or experience
 - Notification of time eligibility in 3rd year
- Professor
 - At least 5 years of full-time academic experience at the Associate Professor level in the 6th year or beyond
 - Doctorate or its equivalent in training or experience
 - Notification of time eligibility in 4th year

Promotion and Tenure Timeline 2016-2017

April	Time eligibility status of faculty members reviewed by the Dean's Office; Time eligible faculty members notified in writing of status
April 15 – June	Time eligible faculty pursuing promotion and/or tenure prepare P&T Portfolio for submission to Department Chair and joint appointment departments; Department Review Committee reviews candidate's record and performance
June 15	Department Review Committee submits to Department Chair written report of its proceedings, inclusive of recommendations based on each candidate's record and performance
July 15	Department Chair submits electronic copy of each portfolio with recommendations to Dean's Office*
July 31 – Sept 30	MCG P&T Committee reviews information and submits portfolios and recommendations to the Dean; Dean assesses each candidate and shares decision with Department Chair and faculty member*
Oct 3	Dean submits portfolios and appeals to University P&T Committee
Oct 31	University P&T Committee submits portfolios and appeals to the VP for Academic and Faculty Affairs
Dec 12	VP for Academic and Faculty Affairs submits portfolios and appeals to Executive VP for Academic Affairs and Provost
Feb 8	Executive VP for Academic Affairs and Provost distributes approval letters to respective Deans/Directors
Feb 9	Dean distributes approval letters to respective Department Chairs

*Faculty has 10 days to appeal decision

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