



MCG Faculty Award Criteria

Basic Science Teaching:

- Outstanding evaluation by students, residents
- Course director
- Program director
- Significant mentorship
- Created new program/course

Clinical Science Teaching:

- Outstanding evaluation by students, residents
- Course director
- Program director
- Significant mentorship
- Created new program/course

Basic Science Research:

- Number of publications
- Number of grants (intramural, extramural)
- Mentorship

Clinical Science Research:

- Number of publications
- Number of grants (intramural, extramural)
- Mentorship

Patient Care:

- Years of service and one of the following:
 - Popular among patients; evidenced by patient testimonials
 - Goes out of way to care for patient (stays late, empathy); evidenced by patient testimonials
 - Created course/program quality initiative to improve patient care
 - RVUs (caring for more patients)
 - Community, volunteer service
 - Humanism award

Institutional Service:

- MCG committees
- Department committees
- Hospital/PPG committees
- University committees

Outstanding Young Basic Science Faculty:

- Five years or less service
- Evidence of some mentorship

Outstanding Young Clinical Science Faculty:

- Five years or less service
- Evidence of some mentorship

Outstanding Faculty: (must meet all the criteria)

- Educator/mentor
- Research
- Institutional Service
- Other; innovation, community service etc.

Lifetime Achievement:

- Made a positive impact on the MCG, AUHS, AUMC campus
- 25 years or more of continuous service to MCG
- National Recognition
- Recognized by peers
- Acknowledgement of having reached a pinnacle in career
- Demonstrated over an extended period of time a contribution which includes, education/mentor, research, Institutional service

Spirit of MCG:

- Embodies MCG culture of excellence in academics, clinical care and research
- Advances the culture in a sustained and altruistic manner in support of faculty, staff, students and patients across departmental/divisional boundaries
- Builds an institutional culture in a diverse and inclusive manner
- Community impact through sustained effort, planning, insight, and inclusiveness within the institution

Mentoring Excellence Award: (co-sponsored by the MCG Office for Faculty Success)

- Number and diversity of mentees mentored
- Accomplishments of individual mentees
- Creative and/or innovative approaches to mentoring
- Effective, evidenced-based mentoring programs implemented
- Acting as a positive role model
- Great enthusiasm for the development of others
- Development of one's skills as an effective mentor (self-directed learning, workshops, etc.)
- Positive measurable change in climate (increased satisfaction, decreased burnout, increased retention, etc.)

For more information please visit the web page:

<https://www.augusta.edu/mcg/dean/faculty-affairs/faculty-success/award.php>