10-7-13: The university-level P&T Committee met for the first time on October 7, 2013. The committee was charged by the provost to review all recommendations for promotion and/or tenure that are forwarded to this committee from the deans of all GRU colleges. This committee will ensure that due process is followed for each faculty’s promotion and/or tenure review and make its own recommendations to the provost. The P&T Committee is tasked with developing a review process and submitting it to the Oversight Committee.

11-4-13: The GRU P&T Committee decided that each application will be assigned to a committee member for review, the committee member will then present the application to the entire committee during one of the lunchtime meetings, and then the committee will vote on the P&T application. The provost office requires the P&T Committee to complete all reviews and submit a decision report by February 1, 2014.

12-2-13: The P&T Committee is due to meet on December 9th to work out the final details of the review process for the promotion and/or tenure application. All applications with the Deans’ signatures are due to Human Resources by December 15th. The P&T Committee will review all applications throughout the month of January to ensure that due process was followed.

1-6-14: The GRU Promotion and Tenure Committee met on 12-9-13 to discuss process/procedure for reviewing the 2013-14 P&T applications in January. This committee has 9 members serving during FY14; the Libraries did not have a qualified representative this year. According to the bylaws, the required quorum for a meeting is 7 members (75%) with 5 (60%) of them needed to pass a motion. Each member will be assigned 7-8 applications to review and present to the committee for a vote; assignments will be assigned by the committee chair. During this meeting, the committee also discussed the member rotation of future P&T committees. After FY16, all P&T committee members will serve a 3-year term; 1/3 of the membership will be elected each year to accomplish an appropriate rotation schedule. The committee approved the following rotation schedule:

Off at end of FY14: College of Dental Medicine, Hull College of Business, Medical College of Georgia

Staying on through FY15: College of Allied Health, Graduate Studies, Pamplin College of Arts, Humanities & Social Sciences

Staying on through FY16: College of Nursing, College of Science & Mathematics, College of Education

This committee met on 1-6-14 to review the first batch of promotion and/or tenure applications. There are currently 56 applications to review; we were able to review and approve ~ 75% of them at this meeting. The other applications will be reviewed during meetings scheduled on January 13th and 27th.

2-3-14: The GRU Promotion and Tenure Committee met on January 6, 13 and 27, 2014. This committee reviewed a total of 56 applications for promotion and/or tenure. Three of these applications were identified by committee members as due process may have not been properly followed. In addition, this
committee reviewed 4 appeals in which promotion and/or tenured had been denied at the department or college level. All P&T Committee recommendations have been forwarded to the Provost Office.

3-13-14: The co-chair of the GRU P&T Committee has been working in conjunction with the Provost Office to improve the P&T process for next year. One recommendation is have someone from this committee work with the various colleges regarding standardizing the format of the P&T applications for easier readability.

4-21-14: The Provost notified the chair and co-chair of the GRU P&T committee on April 3rd that 37 GRU faculty had been approved for either promotion or tenure effective July 1, 2014. Letters of notification have been sent to everyone. The GRU P&T Committee, primarily the upcoming committee chair, continues to work to improve the P&T process for next year. The upcoming committee chair plans to meet with representatives of the individual colleges to standardize the applications for easier readability once the summer term starts in May.