Dr. Autumn Schumacher
Chair, Promotion and Tenure Committee

Report 9-8-14

Starting in mid-July, Dr. Autumn Schumacher met with faculty and staff P&T representatives from all the colleges to review the GRU and each college’s P&T guidelines, particularly concerning portfolio organization and the proper language to use for recommendation letters from the college P&T committees, department chairs and college deans. Dr. Schumacher answered questions during each meeting, which lasted 1-2 hours, while also explaining that the university guidelines set the minimal P&T requirements, the colleges may have more stringent requirements, the required number of external support letters each candidate must have in their portfolio, and that at this time “external” meant outside of GRU. During these meetings and the subsequent questions that followed, Dr. Schumacher realized more improvements are needed for the P&T process at GRU than discovered last year. Therefore, she plans to work with her committee to refine the GRU guidelines during the upcoming academic year, bringing the committee’s recommendations to the Senate for further input, in addition to the committee’s task of reviewing all P&T applications between November 1 and December 1. The work Dr. Schumacher has done on behalf of the GRU P&T Committee over the summer was done with the knowledge of the Provost Office and Human Resources; she meets with Dr. Carol Rychly about 1-2 times per month and is in frequent contact with Ms. Laurie Bush via email.