Faculty Rights and Responsibilities Committee
Georgia Regents University
Committee Report

The Faculty Rights and Responsibilities Committee (FRRC) was charged by the University Executive Committee to address the issue of improving faculty morale.

To that end the FRRC developed a survey instrument which would get to the issues of concern and what might be done to improve morale. There were thirteen such questions and for each a faculty respondent could indicate whether that topic was a concern, its level of importance, and what comments, if any, one wished to provide. Also there were seven demographic type questions. A copy of the survey instrument is in the FRRC report.

Beginning on 12-10-13 the survey was opened and a total of 1500 faculty were invited to participate. An email reminder was sent on 12-18-13 and the survey was closed on 12-23-13. The response rate was 29%. In the 2014 spring term the FRRC began to review and analyze the responses which included 1,987 individual comments. A bulleted summary for each of the thirteen questions is given in the FRRC report as well as 92 quotes from the 1,987 comments. The FRRC report contains fourteen recommendations and findings.

The FRRC report titled “Faculty Morale Survey Report” was submitted to the Faculty Senate Chair, Senate Vice-chair, and the Senate Administrative Assistant on 5-12-14.

Dalton E. Brannen, Chair
9-8-14