Evaluation of Resident Research Progress

The MCG-VAMC Consortium makes use of the following evaluation components in order to monitor the progress and efforts of the Residents in their respective research activities:

- **Performance Evaluation.** It is required that the Overall Supervisor and Resident have a formal discussion of the Resident's progress on the chosen research project every four months. The Overall Supervisor will make a report every four months to the Residency Core Committee using the RESIDENT EDUCATION OUTCOME TRACKING form. The Residency Core Committee reviews each evaluation of research progress. If significant problems are noted, the committee decides if corrective actions are to be instituted. The committee can institute a four-month probationary period if indicated, and this period can be extended. All reports and actions taken by the committee are incorporated into the file kept on each Resident.

- **End of the Year Evaluation.** At the conclusion of the year, the Residency Core Committee meets with the Resident to review his/her ratings, discuss his or her performance, and make specific recommendations regarding post-residency professional development. Progress in the Resident research activities will be included in this end of the year evaluation using the RESIDENT EDUCATION OUTCOME TRACKING form.

Failure to successfully complete the research project by May 31st will result in the Residency Graduation Diploma being withheld until the research project has been satisfactorily completed. The Training Director, however, will continue to provide to potential job and postdoctoral sites as well as license boards information regarding the successful completion of the requirements for the residency other than the research project.

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**RESEARCH REQUIREMENT TIME TABLE:**

**End of August:** A written proposal of the research project is submitted to the Overall Supervisor, Research Director, and to the Training Director.

**October End of 1st Quarter review:** The Core Committee will review the progress of the research project.

**January Midyear Evaluation:** The Core Committee will review the progress of the research project and the Overall Supervisor will check off on the RESIDENT EDUCATION OUTCOME TRACKING form whether or not the resident is making sufficient progress on his/her research project.

**April Core Committee Meeting:** The Core Committee will review the progress of the research project.

**May 31st:** The written product of the research project is due.