DESCRIPTION OF ACCOUNTING:
The James M. Hull College of Business prepares students for careers as professional accountants, whether as tax experts, members of management, computer systems specialist, or as certified public accountants. The curriculum acknowledges that accountants also need to be competent business people. Thus, the academic program includes significant exposure to courses in business, finance, and management and is designed to give the student an understanding of the theory of accounting as it is used in our society. An accounting education provides excellent background for non-business professions, such as law, and is helpful for advancement to top-level management positions. Because of the various areas within accounting, bachelor level students are given a broad background of accounting classes to provide the basic tools to enter an accounting position. Should a student want to specialize in specific areas, he or she would need to pursue a Master of Accountancy program that allows specialization in Audit, Taxation, Managerial Accounting, or Systems.

POSSIBLE JOB TITLES OF ACCOUNTING GRADUATES:
The information below describes typical titles associated with this major. Understand that some of the options listed above may require additional training and/or graduate degrees. Moreover, you are not limited to these options when choosing a career.

<table>
<thead>
<tr>
<th>Account Analyst*</th>
<th>Consultant</th>
<th>IRS Investigator</th>
</tr>
</thead>
<tbody>
<tr>
<td>Account Manager</td>
<td>Controller</td>
<td>Staff Auditor</td>
</tr>
<tr>
<td>Accountant</td>
<td>Cost Accountant</td>
<td>Staff Accountant*</td>
</tr>
<tr>
<td>Audit Accountant</td>
<td>Corporate Accountant</td>
<td>Staff Analyst</td>
</tr>
<tr>
<td>Audit Associate Audit Staff</td>
<td>External Financial Auditor</td>
<td>Tax Accountant*</td>
</tr>
<tr>
<td>Bookkeeper</td>
<td>Financial Analyst</td>
<td>Tax Associate</td>
</tr>
<tr>
<td>Business Consultant</td>
<td>General Ledger Accountant</td>
<td>Treasury Accountant</td>
</tr>
<tr>
<td>Certified Public Accountant</td>
<td>Investment Associate</td>
<td></td>
</tr>
</tbody>
</table>

* Common recent graduate titles

SAMPLE WORK SETTINGS:
Public Accounting Firms
Accounting Practices
Corporations
Government Agencies
Colleges & Universities
Non-Profit Organizations
Hospitals/Healthcare
Manufacturing Organizations
Small Businesses

LISTING OF SOME EMPLOYERS WHO HAVE HIRED GRU ACCOUNTING GRADUATES:
Steinberg & Associates
Cherry Bekaert & Holland LLP
Serotta, Maddocks, Evans
Augusta Harley-Davidson
Bank of America
Baird & Company, CPAs, LLC
Georgia Bank & Trust
Suntrust Banks
Terri A. Cook CPA
H & R Block
Georgia Dept. of Audits & Acct.
Emory University
Georgia Regents University
Carole Fabrics
Club Car-Ingersoll-Rand
Monsanto
Cooper & Company CPA’s
Elliot Davis LLC
Hall Hall & Associates PC
McManus & Bone LLP
Michael Salazar CPA
Oswald & Stulb CPA’s
Cleveland Group
University Hospital
Rhodes Murphy
Jackson Hewitt
H & R Block

DESIURABLE SKILL SETS FOR ACCOUNTING MAJORS:
- Organization
- Attention to Detail
- Problem Solving
- Efficiency
- Critical Thinking
- Numerical Computation
- Analytical Skills
- Data Interpretation
- Systemizing
- Logic
- Work Independently
- Team Work
- Verbal Communication
- Writing
- High Ethical Standards
STRATEGIES TO STRENGTHEN EMPLOYABILITY

- **Earn good grades.** Accounting is similar to classwork making grades a clear indicator of competence.
- **Pursue an accounting internship.** Experience is vital to finding employment.
- **Maintain a high credit score.** Accounting jobs are often able to consider your credit score when hiring.
- **Join a business or accounting professional organization.** Attend events and develop your network.
- **Develop excellent computer skills.** Especially in accounting software such as Peachtree or QuickBooks.
- **Develop strong writing and verbal communication.** Use and apply these skills directly in teamwork.
- **Obtain additional certification.** Usually through CPA certification but potentially through certifications available through the Institute of Internal Auditors or the Institute of Management Accountants.

ELECTRONIC RESOURCES

<table>
<thead>
<tr>
<th>GRU CareerLink</th>
<th>Augusta Help Wanted</th>
<th>CPAdirectory.com</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indeed.com</td>
<td>Accounting.com</td>
<td>Careers in Accounting</td>
</tr>
<tr>
<td>Augusta Hot Jobs</td>
<td>American Institute of Certified Public Accountants</td>
<td>Accountants &amp; Auditors (Occupational Outlook Handbook)</td>
</tr>
</tbody>
</table>

PROFESSIONAL ASSOCIATIONS/INSTITUTES

- American Accounting Association
  - [http://aaahq.org/](http://aaahq.org/)
  - [www.gaap.org](http://www.gaap.org)
- American Institute of Certified Public Accountants
  - [http://www.aicpa.org](http://www.aicpa.org)
  - [www.theiia.org](http://www.theiia.org)
- American Society of Women Accountants
  - [http://www.aswa.org](http://www.aswa.org)
  - [http://www.agacgfm.org](http://www.agacgfm.org)
- Georgia Society of CPAs
  - [http://www.gscpa.org](http://www.gscpa.org)
  - [http://www.nabainc.org](http://www.nabainc.org)

CPA (CERTIFIED PUBLIC ACCOUNTANT) REQUIREMENTS IN GEORGIA

**EDUCATIONAL**

- **Bachelor’s Degree**
- **150 semester hours of graduation** – 124 needed for graduation with option of extending graduation to fulfill requirement or fulfill requirement through participation in GRU MBA program (45 credit hours)
- **30 semester hour in accounting above the introductory level** – 27 required for graduation with the option of obtaining 6 more credit hours through use of general electives required for graduation
- **24 semester hours in business related subjects** – fulfilled through GRU Accounting degree

**EXPERIENCE**

- **1 year experience of at least 2000 hours under the supervision of a CPA in good standing**
- Note: public accounting firms generally hire candidates who meet the educational requirement for sitting for the CPA exam

**EXAM**

- **Pass the uniform CPA exam – 4 part exam**
  - Audit and Attestation
  - Financial Accounting and Reporting
  - Regulation
  - Business Environment and Concepts
- **Requirements to take CPA exam – fulfilled through GRU Accounting degree**
  - Completion of Bachelor’s Degree
  - 24 semester hours in Accounting
  - 18 semester hours in business

Note: State laws govern the practice of accountancy and specify requirements to be eligible to sit for the CPA exam. In most states, the State Board of Accountancy has a website and outlines those requirements.