



AUGUSTA UNIVERSITY

Department Chair of Neurosurgery

The Opportunity

The Medical College of Georgia at Augusta University invites applications for the position of Chair, Department of Neurosurgery. The successful applicant must qualify for a faculty appointment at the rank of Associate or Full Professor, have an outstanding record of academic accomplishments, and demonstrate excellence in patient care, education, and research. The search committee will evaluate evidence of the ability to lead, mentor, and manage an academic unit in a university-based setting. The Chair plays a pivotal role in building and supervising both clinical and academic programs that are part of the Augusta University enterprise. The Chair reports to the Dean and will serve as the department's academic and administrative leader, providing direction in research; educational programs; faculty recruitment, retention and development; budget management and oversight; and strategic planning.

The successful candidate must articulate a vision that enhances the excellence of the department, fosters interdisciplinary collaboration across the University, and undertakes new initiatives that maintain and expand the existing departmental, clinical, research, and teaching missions. The Chair will be a critical leader within the Health System and will be expected to partner with other Department Chairs and Health System leaders to lift the Augusta University Health System to world-class levels of excellence in all aspects of performance including clinical quality, financial success, growth of patient volumes, patient satisfaction, employee satisfaction, and physician satisfaction. The new Chair will also be expected to actively contribute to strategic planning activities that are essential for plotting the course to success for the Health System.

The ideal candidate will have a demonstrated track record of successfully recruiting strong faculty members, and developing and enhancing neurosurgery programs at an academic medical center / medical school. In addition, top candidates should be strong mentors of junior faculty and have a passion for helping develop younger faculty members to achieve success with research endeavors as well as in the clinical and educational arenas. He / she should also have a national reputation for excellence in neurosurgery and demonstrate active participation – preferably in leadership roles – in the professional neurosurgery societies. A key focus for the new chair will be enhancing the stature and reputation of the Department among other leading neurosurgeons across the country. The new chair will also be expected to champion excellence in clinical quality and should therefore have a track record of consistently achieving quality outcomes at the highest levels of the profession.

Minimum Qualifications

Qualifications for the position include MD, DO, MD/PhD or DO/PhD degrees, current board certification in neurosurgery, and academic accomplishments that merit tenured appointment at the rank of associate or full professor. The candidate must have demonstrated experience working in and fostering a diverse faculty, staff, and student environment or a commitment to do so as a faculty member at Augusta University.

About the Medical College of Georgia at Augusta University

The Medical College of Georgia (MCG) is the flagship medical school of the University System of Georgia, the state's only public medical school, and one of the top 5 largest medical schools in the United States. Founded nearly 200 years ago in 1828 as the nation's fifth public medical school, the third medical school in the Southeast and the thirteenth in the nation, MCG has risen to its current role optimizing health care in Georgia and beyond through education, discovery, and service.

The Medical College of Georgia educational experience is anchored by the main campus in Augusta, as well as three regional clinical campuses for third- and fourth-year students and a second four-year campus in Athens, Georgia in partnership with the University of Georgia. The state's medical school also offers clinical training in more than 200 sites across the state providing students experience in the full spectrum of medicine, from tertiary/quaternary care hospitals to small-town solo practices. MCG and its teaching hospitals provide postgraduate education to nearly 500 residents in 44 different programs. More than 51 percent of MCG graduates remain in Georgia to practice, well above the average retention rate of 39 percent. In 2016 MCG graduated more than twice the number of physicians going into primary care and core specialties – like family medicine, internal medicine, pediatrics, obstetrics and gynecology, emergency medicine, and general surgery – than any other medical school in the state of Georgia.

Our researchers and clinicians focus on illnesses that affect most of Georgia and America's children and adults, including cardiovascular biology and disease, cancer, neurosciences and behavioral sciences, public and preventive health, regenerative and reparative medicine, personalized medicine, and genomics. They also share their expertise with physicians and patients at about 80 clinics and hospitals statewide.

About the Department of Neurosurgery

The Department of Neurosurgery at the Medical College of Georgia has a rich history of excellence in all aspects of academic neurosurgery. The Department is growing and is actively recruiting for two new faculty members. In addition, the Department is looking to expand its teaching program by expanding the size of the residency program as well as by creating new fellowship positions. The Department aims for the highest quality of clinical care, the best training experiences for our medical students and residents, and the strongest cutting-edge research.

At present, the Department includes 6 faculty and 7 residents, and has a strong foundation in general neurosurgery and neurosurgical subspecialties including: cerebrovascular disorders, functional neurosurgery including one of the oldest epilepsy surgery programs in the country, a Deep Brain Stimulation (DBS) program, skull base surgery, brain tumor surgery, and pediatric neurosurgery. Our cerebrovascular program is supported by a pioneering 29 spoke telestroke network, a state-of-the-art bi-planar neuroangiography suite, and a Joint Commission certified Comprehensive Stroke Center (first in Georgia). Our brain tumor program is supported by a Gamma Knife Stereotactic Radio Surgery (SRS) Perfexion Suite. The pediatric neurosurgery program has the full resources of the Children's Hospital of Georgia with a dedicated pediatric OR. All of these programs are part of the Neuroscience Center of Excellence which also includes complementary programs from the Department of Neurology. The Neuroscience Center includes a Level 4 Epilepsy Center as designated by the National Association of Epilepsy Centers. Similarly, there is a National Parkinsons Foundation (NPF) designated Parkinsons Center of Excellence, and an ALS Clinic that is certified by the National ALS Association. Just recently, a new Memory Assessment Center has been established to further augment the offerings of the Center of Excellence.

The Department's teaching mission includes medical students and residents undergoing advanced training. Research activities in the Department include both basic science and clinical research. Additionally, our medical school has the resources in place to ensure that our residents have enriched comprehensive residency training, while working closely with subspecialists from other sections including general neurology, neuroradiology, neuro-otology, neuro-ophthalmology, and neuro-gastroenterology. Our facility houses a wide variety of other specialties including a Level I trauma center, and seven ICUs (neurology, shock trauma, surgery, pediatric, neonatal, cardiology, and medical), which affords our residents the opportunity to see a comprehensive variety of conditions and also to consult with a wide variety of in-house specialists.

How to Apply

Review of applications will begin immediately and continue until the position is filled. Candidate materials should include a letter of interest and complete curriculum vitae.

On behalf of the Search Committee Chair, Steffen E. Meiler, MD, applications, nominations and inquiries will be received electronically by Sharon Wingard, Executive Search Consultant, Augusta University at executivesearch@augusta.edu.

The final candidate will be required to provide proof of completed academic degree in the form of an original transcript. Those candidates trained by a foreign institution will also be required to provide an educational/credential evaluation.

Augusta University is an AA/EEO/Equal Access/ADA Employer