

## **Non Tenured On Track Faculty Policy Reference for Probationary Period Years and Time in Rank**

### **PPY = Probationary Period Years**

Tracks number of years served in a Non Tenure on Track Position:

- Maximum time that can be served at the rank of full-time Instructor is 7 Years.  
**(8.3.7.6 BOR Policy Manual)**
- Maximum time that can be served at the rank of full-time Assistant Professor is 7 years.  
**(8.3.7.6 BOR Policy Manual)**
- Maximum time that can be served in combination of full-time instructional appointments (instructor or professorial ranks) is 10 years.  
**(8.3.7.6 BOR Policy Manual)**
- Maximum number of years that can be served and voluntarily request a transfer to a Non-Tenure Track Classification is 5 years.

### **Time in Rank**

Tracks the number of tenure eligible years served at the rank of Assistant Professor or above:

- Pre-Tenure Review is in the 3<sup>rd</sup> year **(8.3.5.1 BOR Policy Manual)**
- First eligible year for tenure consideration is in 5<sup>th</sup> year **(8.3.7.4 BOR Policy Manual)**
  - Time in Rank = 5 Years; or
  - Combination of Time in Rank and PCT = 5 years

### **PCT = Probationary Credit Toward Tenure (8.3.7.4 BOR Policy Manual)**

Tracks number of years awarded for prior service in a Non Tenure on Track Position:

- A maximum of three years credit toward tenure may be awarded at the time of initial appointment at the rank of assistant professor or higher for service in tenure track positions at other institutions; or
- A maximum of three years credit toward tenure may be awarded for full-time service at the rank of instructor or lecturer at the same institution at the time of promotion from Instructor to Assistant Professor.

PCT Note: Probationary credit toward tenure can be counted with the number of time in rank years providing an opportunity to be tenure eligible sooner than 5 years (time in rank). PCT that is not used does not hinder tenure eligibility.