PeopleSoft 9.1

Creating a Job Opening



Greetings:

Welcome to Creating your Job opening Power Point Presentation. Please following the following path for logging into the PeopleSoft System.

PAWS .	GRU GR Health	From the RAWS Employ (https://pews.gru.edu), se Apps icon from the Quick	ee Portel Nect the All Access Bar, Se	*O
Departments Directory	Apps & Tools	Events News	GRMC Policies/P	tana Navel Help?
Access Cimix I	The Help POUNCE Marriager	Soft Terestet	Camp one-l	S 🧗 🕥 All Appa
I Would Like To: Select v I Would Like To Use: Select v People Finder v First Rame Last Rame Search	GRU	Presidential Lecture Serie "Making a Merger Work" Dr. Eugene Trani President Emeritus Virginia Commonwealth University Tuesday, April 29, noon Lee Auditorium		Alumni Weekend Farewell Brunch Students Caught in the Act Reese Library Scavenger Hunt Graduation Regalia Pick-Up Finals Frenzy: De-stress Booth
All Systems Online	What's New The Pre- Uni Uni Uni Uni Uni Uni Uni Uni	Karla K. Leeper, Vice President for Board a ecutive Affairs and Chief Compliance Officer ylor University, has been named Chief of Sta orgia Regents Un	nd at ff at	GRU Employee oncierge Service 706-721-9522











Once you log into the system: Go to Main Menu>Recruiting>Create New Job Opening

-	Search Menu:				
Menu - Cli				Quick Se	arch
My Favorit Board of F MCG Self Serviv Manager : Recruiting Workforce Benefits Compens	 Board of Regents MCG Self Service Manager Self Service Recruiting Workforce Administration Benefits Compensation Payroll for North America 	Administration Employee Referrals Postings Reports	*	Applicant Sear	(Last,First Name) • ch
Payroll for Workforce Organizat Workforce Set Up HF Enterprise Worklist Reporting PeopleTo Change In My Person In System	 Workforce Development Organizational Developme Workforce Monitoring Set Up HRMS Enterprise Components Worklist Reporting Tools PeopleTools Change My Password My Personalizations 	 Pending Approvals Find Applicants Add New Applicant Applicant Lists Saved Searches Browse Job Openings Find Job Openings Create New Job Opening Interview Calendar 		Job Job 0pening 9986 9981 9979 9973	Title Lecturer Assistant/Associate/Professor GCHC Office Assistant-Phillips Prison GCHC Certified Nursing Asst-G & Classification Prison
ly Job Ot	My System Profile My Dictionary		C Z E X	<u>9972</u>	& Class Prison



OR you can go Under the My Job Openings category, select Create Job Opening





Continue

Favorites Main Menu > Recruiting > Create New Job Opening

Create New Job Opening

Enter Primary Job Opening Information

Select a Job Opening Type, Job Family and any other information you require to create a Job Opening. Select Continue once you have entered all required information.

Opening Information 3	1		
Job Opening Type:	Standard Requisition	*	
Business Unit:	GRU Business Unit	~	
Position Number:	Q		
Job Code:	Q		
Posting Title:			

Enter the appropriate position number OR click on the magnifying glass to the right of the field to bring up a list of positions for the department.





Favorites Main Menu > Recruiting > Create New Job Opening

Create New Job Opening

Return to Manager Dashboard

Enter Primary Job Opening Information

Select a Job Opening Type, Job Family and any other information you require to create a Job Opening. Select Continue once you have entered all required information.

Opening Information	
Job Opening Type:	Standard Requisition
Business Unit:	GRU Business Unit 🗸
Position Number:	00000030 Q Office Specialist
Job Code:	Position Number Description Job Code
	00000030 Office Specialist 510X03
Posting Title:	Office Specialist
Continue	

Once you have selected the correct position number and it appears in the **Position Number** field, select the **Continue** button to proceed to the next screen.



GRU

Create New Job Opening

Enter Primary Job Opening Information

Select a Job Opening Type, Job Family and any other information you require to create a Job Continue once you have entered all required information.

Opening Information		
Job Opening Type:	Standard Requisition	~
Business Unit:	GRU Business Unit	~
Position Number:	Q	
Job Code:		
Posting Title:		

Continue

To pull up the appropriate position number, either type the number into the field box to the right of *'Search by:'*

OR

ORGIA REGENTS UNIVERSITY

Select the position number from the *Search Result* options

Look Up Position Number

Search by: Position Number 🗸 begins with

Look Up Cancel Advanced Lookup

Search Results

Only the first 300 results can be displayed.

<u>VIEW 100</u>		
Position Number	Description	Job Code
0000003	Administrative Assistant 2	505X02
0000004	Manager, Facilities Services	315X56
0000005	Maintenance Supervisor	700X12
0000006	Maintenance Supv-Bldg Mntc Trd	700X11
0000007	Maintenance Supervisor	700X12
0000008	Facilities Maintenance Spec 3	710X03
0000009	Locksmith	710X71
00000010	Painter	710X12
00000011	Facilities Maintenance Spec 2	710X02
00000012	Facilities Maintenance Spec 2	710X02
0000013	Painter	710X12
00000014	Facilities Maintenance Spec 2	710X02
0000015	Facilities Maintenance Spec 2	710X02
00000016	Facilities Maintenance Spec 3	710X03
00000017	Painter	710X12
0000018	Painter	710X12
0000019	Painter	710X12
0000020	Facilities Maintenance Spec 3	710X03
00000021	Painter	710X12
00000022	Painter	710X12
0000023	Grounds Foreman	800X02
00000024	Grounds Keeper	810X11

~

? Help 🔥

GRU

Favorites Main Menu > Recruiting > Create New Job Opening

Opening Information

Job Opening Type:	Standard Req	uisitio	n
Created By:	000721	Q	
Created:	03/28/2014	31	
*Openings to Fill:	Limited	~	
Target Openings:		1	
Available Openings:		1	
Establishment ID:	120	Q	Georgia Regents University
Business Unit:	12000	Q	GRU Business Unit
Position Number:	0000030	Q	Office Specialist
Job Code:	510X03		Office Specialist
Company:	120	Q	Georgia Regents University
Department:	30900033	Q	Bldg Maint-Work Mgmt Ctr
Location:	120	Q	Georgia Regents University
Recruiting Location:		1 🔍	Georgia Regents University
	Add Additional	Locati	ons
Status Codo:	005 Draft		

Enter both the *Desired Start Date* and *Projected Fill Date* fields

Note: These dates can be the same

	Add Additional Local		
Status Code:	005 Draft		
Status Reason:	New Position	*	
Status Date:	03/28/2014		
Desired Start Date:	31		
Encumbrance Date:		~	
Projected Fill Date:	31		
Date Authorized:	31		
Referral Program ID:		~	
Recruitment Contact:		~	
Employees Being Repl	aced	Personalize Find 🗖 🛗 First 🗖 1 of	1 🗖 La
*Name		Empl ID	





	Cleare New Job Opening
Business Unit:	12000 Q GRU Business Unit
Position Number:	00000030 Q Office Specialist
Job Code:	510X03 Office Specialist
Company:	120 Georgia Regents University
Department:	30900033 Q Bldg Maint-Work Mgmt Ctr
Location:	120 Georgia Regents University
Recruiting Location:	1 Q Georgia Regents University
	Add Additional Locations
21-1 2-1	005 D - 0
Status Code:	005 Draπ
Status Reason:	New Position
Status Date:	03/28/2014
Desired Start Date:	04/21/2014
Encumbrance Date:	✓
Projected Fill Date:	04/16/2014
Date Authorized:	
Referral Program ID:	✓
Recruitment Contact:	▼
Employees Being Repl	aced Personalize Find 🔤 🛗 First 🚺 1 of 1 🖸 ast
*Name	Empl ID
L	~ Ш
+ Add Employees Bei	ng Replaced
ob Opening Details Scre	eening <u>Team</u> <u>Posting</u>

If this job opening is being created to replace a current employee, enter the name of the individual in this section.

Click on the magnifying glass icon to pull up the individual.

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Bypass the *Screening* tab and move onto setting up the **Team** tab

NOTE: HR will complete the screening tab. Do not enter any information into these fields.

Save	Real Clone	Create New	Previous Job Open	ing Next Job Ope	ning Job Opening List
Manage	Applicants	Find Applicants	Activity <u>&</u> Attachm	ents Job Oper	ning Details
Job Openii	ng Details <mark>s</mark>	schening	Team	Posting	Approvals
Opening I	nformation				
Job Open	ing Type:	Standard Requ	isition		
Created B	By:	000721	🔍 Angelia Compt	on	



For Staff Positions: Select ADD RECRUITER to assign your Recruiter

to this job opening.

NOTE: It is required that your Recruiter be added here so as not to negatively impact the approval process.

Insert the **HIRING MANAGER**;

And those who will be assisting with **INTERVIEWS**

Job Opening Details Screening Team Posting
Assignments 3
To assign a Recruiter to the Job Opening select the Add Recruiters hyperlink. To add a R containing one or more recruiters, to the Job Opening select the Add Recruiter Team hype Recruiters (?)
No Recruiters have been added to this Job Opening Empl ID: begins with v
Add Recruiters Add Recruiter ream First Name: begins with
To assign a Hiring Manager to the Job Opening select the Add Hiring Managers hyperlink. Last Name: begins with 💌 Herzberg
Manager Team containing one or more hiring managers to the Job Opening select the Adc Display Name: begins with
Hiring Manager 2 Cancel Basic
No Hiring Managers have been added to this Job Opening
Add Hiring Managers Add Hiring Manager Team Search Results
To assign an Interviewer to the Job Opening select the Add Interviewers hyperlink. To at Empl ID First Name Last Name Display Name
Interviewers select the Add Interviewer Team hyperlink.
Interviewers 🥑
No interviewers have been added to this Job Opening
Add Interviewers Add Interviewer Team
To add an interested party to the Job Opening select the Add Interested Parties hyperlink. To add a group of interested parties select the Add Interested Parties Team hyperlink.
Interested Party 🕐
No Interested Parties have been added to this Job Opening
Add Interested Parties Add Interested Parties Team
Job Opening Details Screening Team Posting

GRU

Favorites Main Menu > Recruiting > Find Job Openings

GEORGIA REGENTS UNIVERSITY G

? Help R nttp Find Job Opening Job Opening 310 Print Job Opening Posting Title: Assistant Professor Job Opening ID: 999952 Job Opening Status: 010-Open Job Type: Standard Job Title: Job Code: 202X00 Assistant Professor Position Number: 00008B47 Assistant Professor For FACULTY POSITIONS: In the Business Unit: 12000 GRU Business Unit "Recruiters" Section, Click "Add Save Clone Create New Previous Job Opening [Nert Job Opening [Job Opening List Recruiter Team" Manage Applicants Find Applicants Adhity & Attachments √ (1001) Faculty Support Services", \vee Ok and \vee the box Job Opening Details Screening Job Posting Details Approvals Team Assignments @ beside your recruiter's name. To assign a Recruiter to the Job Opening select the Add Recruiters hyperlink. To add a Recruiter Team, containing one or more recruiters, to the Job Opening select the Add Recruiter Team hyperlink. (FSS Team members: Laurie Recruiters 😮 Recruiter ID "Name Primary Bush, Joni Thurmond & Patricia Û 4 Laurie Bush Q: 002621 Harris) Ĥ Joni Thurmond Q 016307 盲 Patricia Harris Q 021576 + Add Recruiters 4 Add Recruiter Team To assign a Hiring Manager to the Job Opening select the Add Hiring Managers hyperlink. To add a Hiring Manager Team containing one or more hiring managers to the Job Opening select the Add Hiring Manager Team hyperlink. Firing Managers (2) ·· * * 100% · 😝 Internet

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F	Favorites Main Menu > Recruiting > Create New Job Opening	
	containing one or more recruiters, to the Job Opening select the Add Recruiter T	eam hyperlink.
	Recruiters ?	
	*Name Recruiter ID	Primary

containing one or more recruiters, to the J	ob Opening select th	ne Add Recr	uiter Team hy	perlink.		
Recruiters 👔						
*Name		Recruiter	ID	Primary		
Rebecca Herzberg	Q	016830		~	Î	
+ Add Recruiters	+ Add Recru	liter Team	I			
To assign a Hiring Manager to the Job Op Manager Team containing one or more bi	ening select the Add	Hiring Man	agers hyperlin	k. To add a Hir	ing	
Team hyperlink.	ing managers to the	Job Openin	y select the A	aa mining mana	gei	
Hiring Managers 🕐						
*Name		Manager	ID	Primary		
Angelia Compton	Q	000721		~	Î	
	- Andre Barrier		T			
Add Hiring Managers		Manager	ream			
To assign an Interviewer to the Job Open	ing select the Add In	terviewers	hyperlink To	add a team of		
Interviewers select the Add Interviewer 1	leam hyperlink.		nypeninik. Te	add a team of		
Interviewers 📀						
*Name			Interviewe	er ID		
Ann Gambill		Q	001279		Î	
+ Add Interviewers	+ Add Intervi	iewer Tean	<u>n</u>			
To add an interested party to the Job Ope	ening select the Add	Interested F	arties hyperli	nk. To add a gr	oup of	
interested parties select the Add Interest	ed Parties Team hyp	erlink.		-		
Interested Party 🔮						
No Interested Parties have been add	ed to this Job Ope	ening				Select Post
+ Add Interested Parties	+ Add Interes	sted Partie	<u>s Team</u>			to procood
Job Opening Details Screening	Team	Por	sting	K		to proceed
Jos opening betana sereening	. cum	<u>-0</u>				
Save & Submit Save as Droff Dr	lata		Page 4			-
Save a Submit Save as Dialt De	here		Previous	Step Next	step	

GRU GEORGIA REGENTS UNIVERSITY A U G U S T A Favorites Main Menu > Recruiting > Create New Job Opening

Create New Job Opening

Job Opening

GRU

Posting Title:	Office Specia 005 Draft	alist	Job Opening ID:	1000143
Job Title: Position Number: Business Unit:	Office Specia 00000030 (12000 GR	alist Office Specialist U Business Unit	Job Code:	510X03
Save & Submit Save	as Draft De	elete	Previous Step	Next Step
Job Opening Details Select Add Job Postings to posting you wish to delete Job Postings ?	Screening add a new pos	Team Posting ting. To delete an existing	g posting select the delete i	con against the
Postings		Prima	ry Posting Title	
+ Add Job Postings	>			
Job Opening Details Scre	ening	<u>Team</u>	Posting	
Save & Submit Save a	s Draft Del	ete	Previous Step	Next Step

Select Add Job Postings to begin creating the posting for the job board

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Favorites | Main Menu > Recruiting > Create New Job Opening

Job Opening

GRU

Posting Informa	ation	
Job Postings 📀		
Posting Title: Office Sp	pecialist	
Job Descriptions 📀	Find First 🗹 1 of 1 🖸 La	ast
*Visible: *Description Type: Description ID: Description:	External Only Internal and External Format F	

Choose appropriate selection from *Visible* dropdown menu:

Internal Only: Qualified Internal Candidates (QIC)



External Only: Posting only visible on external job board

Internal and External: Posting visible on both internal and external job boards

Under

Description Type, select and complete the following options:

GRU

Favorites Main Menu > Recruiting > Create New Job Opening

QIC Statement (if applicable)

Minimum Requirements

Preferred (if applicable)

Responsibilities

*Your Recruiter will add the other required categories to the posting.

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For Faculty:



*Faculty Support Services will add the other required categories to the posting.

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JOB POSTING TIP: As you are finalizing your Position Classification form and your job posting, ensure that you are also listing the expected goals and objectives needed for this position. Job Postings are also an avenue to ensuring candidates understand the expectations necessary. The items/responsibilities which the individual will be accountable for should be listed on the job posting as well as during the screening process.





The *Job Posting Destination* portion will be completed by HR.

Please leave these fields empty.

Select **Preview** once you have added your Posting Descriptions.

After reviewing your posting, select **Return to Previous Page**

Favorites Main Menu > Recruiting > Create New Job Opening

Job Description

Regular/Temporary:	Regular
Full/Part Time:	Full-Time
Location:	Georgia Regents University
Job ID:	999999999999999
Job Title:	Office Specialist

Return to Previous Page Switch to Internal View

Minimum Requirements

Candidate must have HS diploma/GED and the minimum of four years of professional administrative support experience.

Conditions of Employment

All candidates are required to successfully pass a Background Check review. For specific positions, the final candidate may be subject to a (pre-employment) credit check.

Equal Employment Opportunity

Georgia Regents University of Augusta is an equal employment, equal access, and equal educational opportunity and affirmative action institution. It is the policy of the University to recruit, hire, train, promote and educate persons without regard to age, disability, gender, national origin, race, religion, sexual orientation or veteran status.

Return to Previous Page Switch to Internal View



Completion of the Job Posting

Once you have completed your job posting, any editing will need to be completed by the HR Talent Partner/HR Representative with Talent Acquisition (Staff) and Faculty Support Services (Faculty).





Favorites Main Menu > Recruiting > Create New Job Opening

Select Save & Submit

once ready to proceed with the approval process

OR

Select **Save as Draft** to save and return to this posting when ready

Create New Job Opening

Job Opening

Posting Title:	Office Specialist	Job Opening ID:	1000143
Job Opening Status:	005 Draft		
Job Title:	Office Specialist	Job Code:	510X03
Position Number:	00000030 Office Specialist		
Business Unit:	12000 GRU Business Unit		



Previous Step Next Step



Favorites Main Menu > Recruiting > Create New Job Opening

Create New Job Opening Job Opening 🚑 Print Job O Posting Title: Office Specialist Job Opening IE Job Opening Status: 006 Pending Approval Job Title: Job Code: Office Specialist Position Number: 00000030 Office Specialist Business Unit: 12000 GRU Business Unit Save Previous Posting Screening Team Approvals

Click on the Approvals tab to confirm that your job opening has been routed correctly AND to add the budget information

Supervisor/Recruiter Grp Aprv

Screening

Team

Posting

Job Opening Details



Enter Budget Information in the *Comments* section:

CFC String Total Amount Funded Amount for Fringes



Supervisor/Recruiter Grp Aprv

Routing for Staff	
Pending	Not Routed Not Routed Not Routed
Hiring Manager Posn Supervisor	Multiple Approvers Image: Approvers<
Comments Text:	CFC: 20040 30900040 17100 64022 MCGHI07425 5.00% \$4,162.20 10000 309010HS 17100 11000 95.00% \$79,081.81 Fringes \$27,470.52
Job Opening Details Screening Team	Posting Approvals
Save	Previous Step Next Step

To add an approver to the *Routing* process, click on the green plus sign *in front* of the Budget Approvers and select the individual to add.



FACULTY INSTITUTIONAL ROUTING PROCESS:

This will be the normal institutional approval process.

Departments will need to insert the appropriate individuals within each college.

Supervisor/Recruiter Grp Aprv



Points of Contact

- System Access Inquiries: Sharri Peck
- Faculty Support Services: Laurie Bush, Cathy Carver-Parker & Rani Bhatt
- Executive Recruitment: Carolyn Burns, Sharon Wingard & Sherena Hobbs
- Staff Recruitment: Dena Pickett, Jacob Usry, Toneshia Rickerson, Veeta Perry, Anna Bone, Susan Reynolds, and Becky Burke

